BICC Steering Committee Meeting

9/20/10

Attendees: Sara Bible (SB), Marcia Cohen (MC), Vijay Gandra (VG), Rana Glasgal (RG), Mario Acquesta (MA), Suzanne Calandra (SC), David O’Brien (DOB), Megan Pierson (MP), Pat Deasy (PD), Adam Daniel (AD)

The meeting started with an update on research dashboard:

- meetings of data group
- meetings of focus group
- scope

Question from MC on ad hoc part of dashboard – when would it be done? It’s being done last.

PD would like to meet with our new Business Analyst, Nancy Nowkhatseh.

Mario Acquesta then gave a presentation about HR Metrics, the next topic for the BICC.

VG- He said he had been talking to Chris Gerlach, Mario, Dave O’Brien - they met to come up with a common initiative

Mario-HR wanted workforce metrics, has improved performance and data quality--- Do we have the right data? Are the definitions clear? His presentation contained a page of questions- are these useful for the schools? SOM has a good idea of what those metrics are: headcount, turnover, vacant positions, growth, employment engagement surveys

AD- there are things he would love to know –hard part is setting standards across the university that everyone agrees on.

MC-Would need to reconcile the metrics across the university

MC-next area is finance hooked up to research

MP-figure out other teaching titles, academic staff, disparate treatment issues

DOB- need conformed dimensions to move forward

Data governance- MC’s recommendation for an organization –people agree with her proposal, which was shown on a power point slide. Continue this discussion at next meeting.