Research Workshop on New Ideas on Organization and Management

Stanford University, Stanford, CA 94305
January 13-14, 2011

Summary

The research workshop on New Ideas in Organization and Management was hosted at Stanford University on January 13 and 14, 2011. The workshop, chaired by Prof. James March, was co-organized by the Stanford University Center for Sustainable Development and Global Competitiveness (CSDGC) and the National Natural Science Foundation of China (NSFC). The workshop is the start of an initiative to foster integrated approaches for promoting innovative thinking in management and organizational areas in a global context.

Academic researchers from the U.S., China, Britain, Denmark, and South Korea participated in the two-day workshop. During the workshop, participants engaged in a discussion comparing organizational structure and thinking in China and the West. The group focused on the effects of ambiguity on organizational behaviors and practices. This theme reflects a broader workshop aim: establish ideas and validating research on the role of ambiguity and its impacts on creative thinking, decision making and organizational leadership.

This workshop serves as the first in a series of workshops on New Ideas in Organization and Management. The next workshop is planned for the second half of 2011 in China.

Participants

Discussion Chair:
James March (Stanford University)

Presenters (In Alphabetic Order by FIRST Name):

Bill Barnett (Stanford University)

Changhui Zhou (Guanghua School of Management, Peking University)

Christos Pitelis (Judge Business School, Cambridge University, UK)

Elisabeth Pontikes (Booth School of Business, University of Chicago)
Guoquan Chen 〈School of Economics and Management, Tsinghua University〉

Jie Wang (Stanford University)

Ling Wang 〈School of Business, China University of Political Science and Law〉

Mi Feng 〈Guanghua School of Management, Peking University〉

Mie-Sophia Elisabeth Augier (Stanford University)

Mooweon Rhee (University of Hawaii)

Peter Li (Copenhagen Business School)

Tohyun Kim (SKKU Business School, Sungkyunkwan University)

Wei Han 〈College of Management, Shenzhen University〉

Xueguang Zhou (Stanford University)

Youmin Xi (Xi’an Jiaotong University)