



## Code of Conduct

Expectations for participants are outlined in the following Code of Conduct. Legal specifics regarding the participants' waiver of liability are outlined in the eponymous document – the Code of Conduct outlined here is a set of guidelines, which we expect hackers to enter into in good faith upon attendance.

1. Participants are expected to refrain from engaging in any harassing behavior. Those who are found to engage in harassing behavior will be asked once to stop, and are expected to comply immediately. Failure to comply will result in immediate expulsion from the event. Harassment includes but is not limited to (a) offensive verbal comments, (b) collaborative programming / design projects (i.e., “hacks”), or (c) other online activity, that is related to gender, sexual orientation, physical or mental ability, age, socioeconomic status, ethnicity, physical appearance, race, religion, sexual images, deliberate intimidation, stalking, inappropriate physical contact, and unwelcome sexual attention.
2. Participants are expected to foster an inclusive and friendly “hacker” community: choose your words, hacks, and actions in such a manner that promote collaboration and a welcoming atmosphere to all.
3. Participants are expected to comply with all local laws and regulations, including but not limited to those of Santa Clara County, California, Stanford University, and the United States.
4. Participants are expected to spend their time at HackOverflow productively working towards some project or goal they set for themselves at the beginning of the event.
5. Participants are expected to comply with the directives of HackOverflow staff and the event staff of Stanford University.
6. Participants agree to not partake in the consumption, distribution, or possession of alcohol or any illicit substance while at HackOverflow or in the vicinity of the HackOverflow venue, regardless of age.