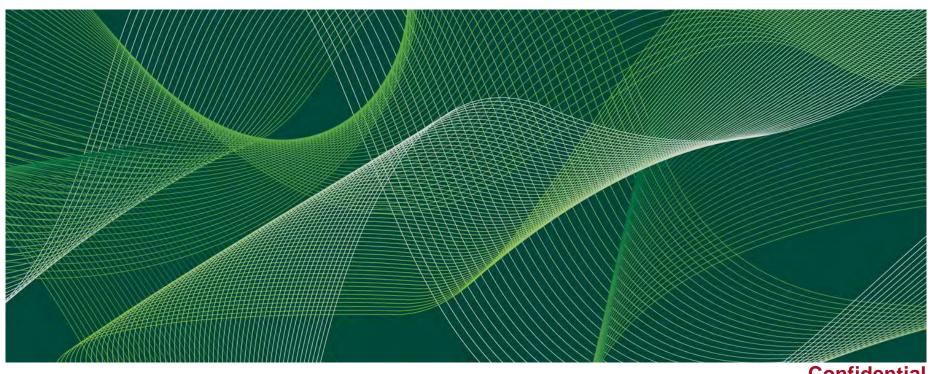
### LEHMAN BROTHERS

# Lehman Brothers Investment Management



### Investment Management (IMD) Background

- ♦ Lehman Brothers has built an investment management business grounded in a:
  - Leading asset management franchise expanded with the acquisitions of Neuberger Berman ("NB"), the
     Crossroads Group and Lincoln Capital Fixed Income (each acquired in 2003)
  - Strong Private Equity ("PE") business that dates back to 1984 and is growing rapidly
  - Highly productive high-net-worth brokerage/wealth advisory business ("Private Investment Management" or "PIM")
- ◆ The target business model has been a fully scaled, high margin business that delivers best-in-class products and services to institutional, intermediary and individual clients around the world
- ◆ The business currently reflects a mix of:
  - 1. Profitable 'developed' businesses that are highly competitive in their respective segments
  - 2. Segments that are 'developing' toward a larger scale that will expand margins and drive profit growth
  - 3. 'Start-up' seeded initiatives with high growth potential



### IMD Overview

**Investment Management Division** 

- ~ 3,480 employees
- 40 locations worldwide
- AUM of \$279Bn<sup>(1)</sup>

Overview

Note: Presentation excludes 196 person middle market institutional sales force

IMD Corporate ~ 50 employees
IMD Infrastructure ~ 900 employees

### Asset Management ~ 1,170 employees

#### NEUBERGER BERMAN

- ◆ \$114Bn in Equities AUM
- ◆ 30+ investment teams, 109 portfolio managers and 95 research analysts

#### **Alternatives (ex. Private Equity)**

- \$12Bn in AUM
  - \$5Bn in Fund of Hedge Funds
  - \$7Bn in Single Manager Strategies
  - 6 Minority Stakes (AUM not counted)

#### LEHMAN BROTHERS ASSET MANAGEMENT

- ◆ \$128Bn in Fixed Income AUM
  - \$41Bn in Liquidity
  - \$40Bn in core Fixed Income
  - \$46Bn in Leveraged Markets/Other<sup>(4)</sup>
- ◆ ~130 investment professionals

### Alternatives - Private Equity ~ 450 employees

- ◆ \$23Bn in AUM; \$8Bn 2008P fundraising
- ♦ Seven asset classes

Merchant Venture
Banking Capital

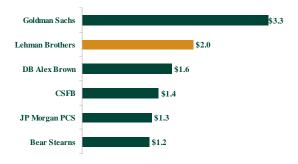
Real Private Fund
Estate Investments

# Mezzanine Funds HF Minority Stakes

### Private Investment Management<sup>(2)</sup> ~ 910 employees

- ◆ 366 highly productive Investment Representatives (IRs) focused on HNW wealth management
  - Distribution of Asset Management and Private Equity products
  - Equities and Fixed Income execution
  - Manager Access Program

#### 2007 IR Productivity (\$M Rev/IR)(3)





<sup>1.</sup> All AUM as of June 30, 2008.

Source: Company filings, Barron's and LEH strategy estimates.

LEHMAN BROTHERS

N BROTHERS

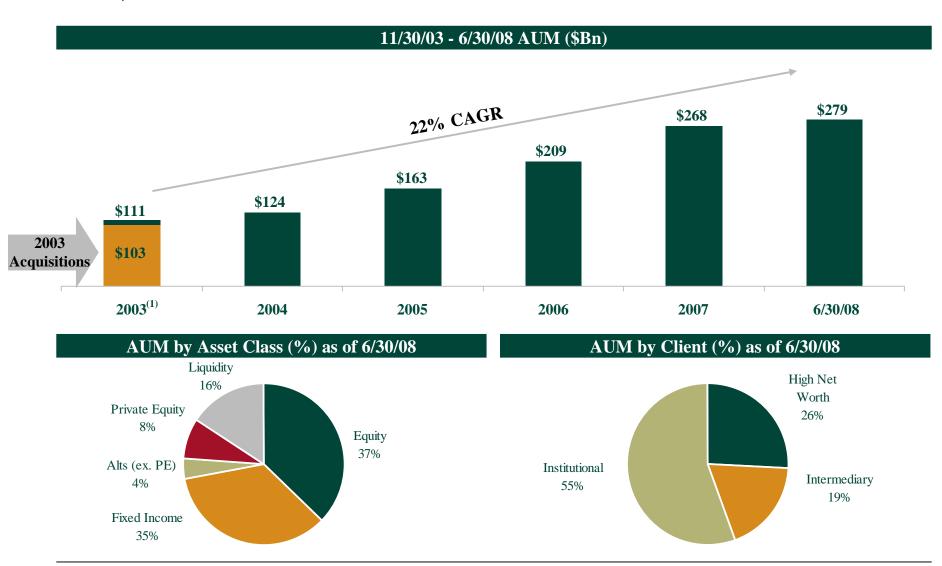
<sup>.</sup> PIM manages \$2Bn of assets through brokerage and investment advisory accounts, and Manager Access Program.

<sup>7 4.</sup> Includes Global Fixed Income AUM.

### IMD Assets Under Management

Overview

### IMD's \$279Bn AUM is diversified across asset classes and distribution channels



<sup>1. 2003</sup> Acquisitions: Neuberger Berman (\$68Bn), Lincoln Capital (\$33Bn) and Crossroads (\$2Bn).

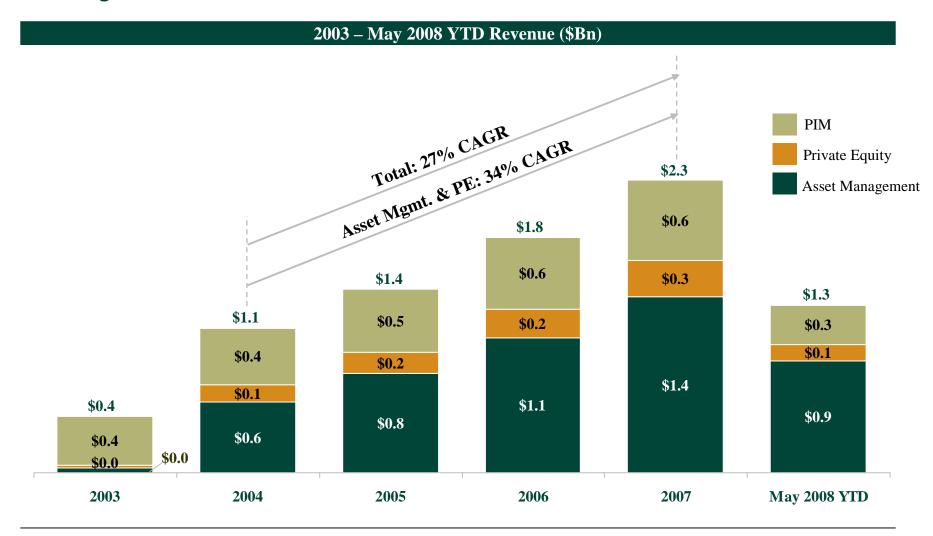




### IMD Revenue

Overview

# IMD continues to experience high revenue growth from a strong and diversified recurring fee based business

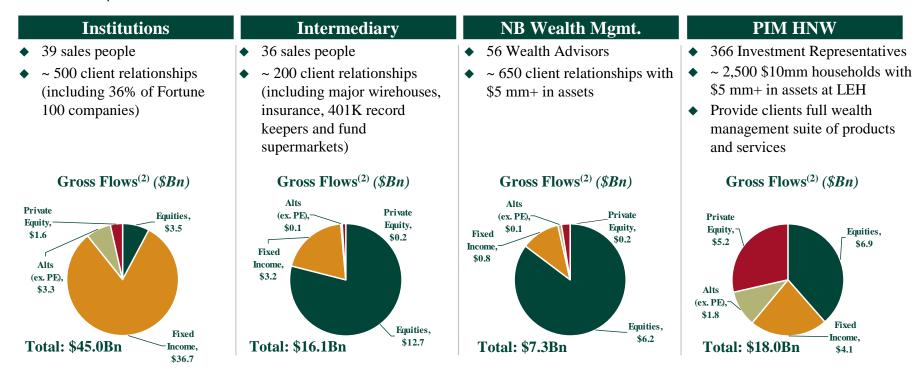




### IMD Comprehensive Client Coverage

Overview

# Our sales force and client service organization supports our existing client base and has raised ~ \$86Bn<sup>(1)</sup> since December 2006



#### **Shared Support**

#### **Product Specialists**

Long-only: 21

Alternatives (ex. PE): 7

- Private Equity: 18

#### **Client Service**

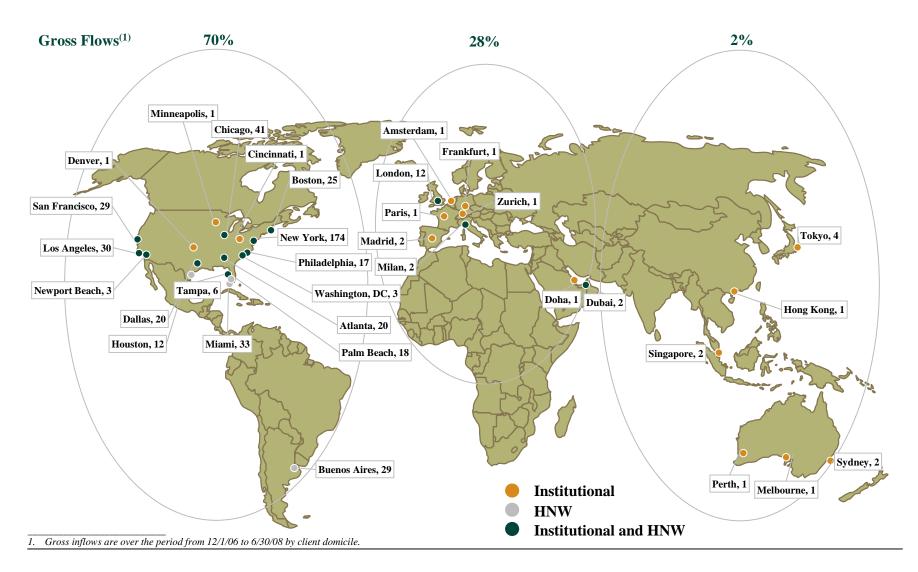
(client onboarding, customized reporting and ongoing support): 63

Marketing/RFP Team: 44

<sup>1.</sup> Excludes assets raised directly by investment teams.

Gross inflows are over the period from 11/30/06 to 6/30/08 and include Manager Access Program, Hedge Advisor and third party fund asset raises.

### IMD has ~ 500 sales professionals located in key client markets

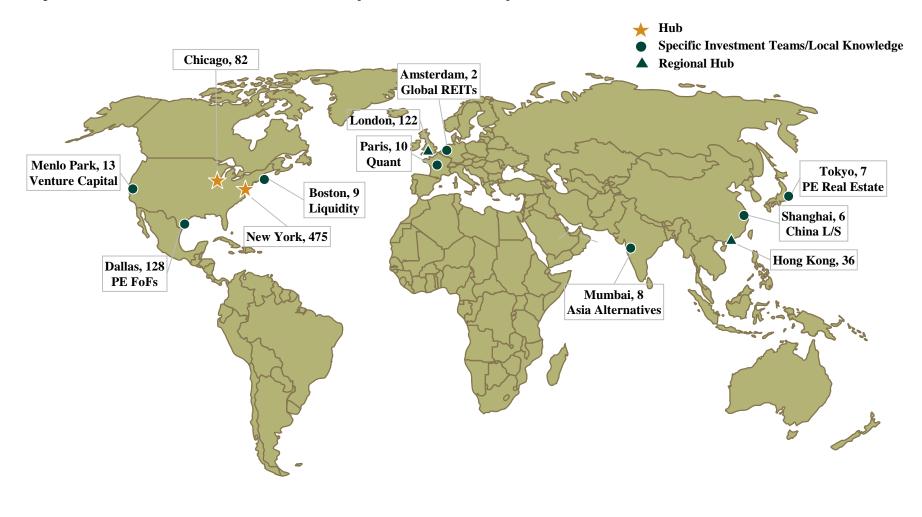




### IMD Global Manufacturing

Overview

Our manufacturing efforts are concentrated in New York and Chicago with additional key locations to benefit from local presence and specific investment talent



### Strategic Partnership Opportunities

Overview

# IMD is particularly effective when it pulls together broad capabilities to meet specific client needs. Four recent pitches are illustrative:

### Large U.S. Corporate Plan (mandate)

- ♦ Goal: Increase Alternatives (Private Equity, Hedge Funds and Real Estate) allocation from 1% to 25% in 2012, despite material internal staffing constraints. Allocation to Alternatives a direct result of need to reduce volatility in portfolio
- Solution: Hire Lehman Brothers to: educate staff; provide tactical asset allocation; and manage up to 50% of the Alts portfolio using external managers
- ◆ **Key Competitive Advantage:** While there are many PE/HF/RE fundof-funds, the combination of holistic advice on implementation together with our investment capabilities was unique
- Ancillary Benefit: Seeds our RE Fund of Funds business; future potential for staff to choose our proprietary product for direct investments; gives IMD tremendous credibility in marketplace

#### **Large U.K. Corporate (mandate)**

- ◆ Goal: UK Pension, under-funded, frustrated with ineffective, disconnected external investment advice
- Solution: Hire Lehman Brothers to provide holistic, coordinated management of both assets and liabilities using internal and external managers
- ◆ **Key Competitive Advantage:** Breadth of internal and external capabilities across asset classes outstanding track records; coherent, whole portfolio (assets and liabilities) approach
- ◆ Ancillary Benefit: Amongst the first UK pension schemes to pursue a fully outsourced model. Gives us first mover advantage

#### Large U.S. Public Plan (mandate)

- Goal: Transform itself into a world class investor in part by leveraging providers more effectively; move significant assets to external managers
- ◆ Solution: Hire Lehman Brothers (JPM, MS and BlackRock) to manage a \$1Bn global balanced public markets portfolio across 10+ benchmarks
- Key Competitive Advantage: Few asset managers have the breadth of internal capabilities (from cash to emerging market equities / GTAA) – fewer still the teamwork necessary to implement the portfolio and deliver outstanding performance
- ◆ **Ancillary Benefit:** Preferred provider with opportunities to compete for significant additional alternatives mandates

### **Sovereign Wealth Fund (pitch)**

- ◆ Goal: SWF traditionally focused on direct equity investments wishes to take advantage of current dislocation
- ◆ **Solution:** Hire Lehman Brothers to create a customized credit optimization strategy across multiple sectors of credit markets
- ◆ Key Competitive Advantage: Combination of quantitative expertise, asset allocation capabilities, expertise in credit and ability to implement is unique
- ◆ Ancillary Benefit: Substantial relationship developed with an important SWF with a \$110Bn portfolio. Provides framework which can be adopted for other clients



### **IMD Business Overview: Contents**

**Developed Businesses** 

Equities Asset
Management
(Neuberger Berman)
Pages: 11-14

Alternatives (PE and Hedge Funds) Pages: 15-19 Private Investment Management Page: 20

**Developing Businesses** 

Fixed Income
Asset Management
Pages: 21-22

Europe/Asia-Pacific Asset Management Page: 23

**Start-ups** 

**Start-up Efforts** *Page: 24* 



### IMD Overview: Financial Highlights

### **Developed Businesses**

- ◆ Equities: Marquee Neuberger Berman equities business with \$114Bn in AUM and exceptional performance. Leading HNW separate account, mutual fund, institutional and intermediary equities manufacturing and distribution
- ◆ **Alternatives:** Diversified platform in private equity, fund of hedge funds, commodities and strategic partnerships
- ◆ **PIM:** Highly productive (#2 in industry rankings) IR channel focused on distributing Neuberger Berman and Alternatives

#### **Developing Businesses**

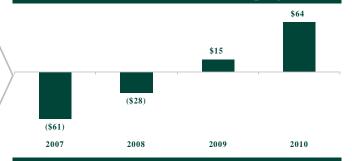
- ◆ **Fixed Income:** Blend of highly profitable strategies (e.g., Liquidity and High Yield) with a core and index business approaching attractive scale. Investments to expand business scope, with more sophisticated higher fee products, are beginning to yield returns
- ◆ Europe/Asia-Pacific: Maturing infrastructure and new business development capabilities in place. Significant traction with clients is a "leading indicator" of future financial returns

### **Start-up Initiatives**

- ◆ **Private Equity:** 3 new asset classes launched with target 2010 commitments of \$7Bn
- ◆ Hedge Funds/Quant: The US Quantitative Investment Group has leading returns across the product set and is poised for strong growth

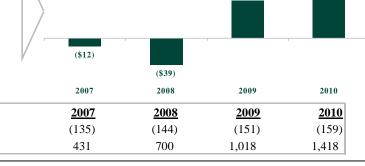








\$55



. Excludes shared LEH allocations; see Appendix for detail.

\$94

Shared LEH Allocations

**EBITDA** 

**Developed Businesses** 

### NEUBERGER BERMAN

Developed Businesses

# Manages \$114Bn<sup>(1)</sup> in AUM with global client coverage of institutions, financial intermediaries and HNW individuals

#### **Equities Money Manager Established in 1939**

- One of the premier HNW client franchises in the U.S. (PAM)
  - \$60Bn AUM; 109 bps average fees
  - Long-term client relationships
  - Exceptional investment performance

#### ♦ Successful and highly profitable Mutual Fund business

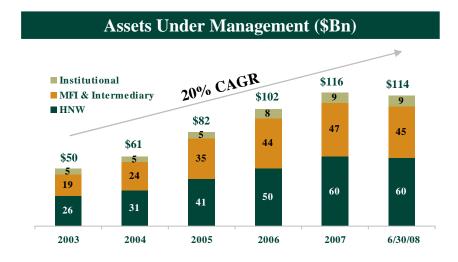
- \$33Bn AUM (\$5Bn sub-advised); 81 bps average fees
- Relationships with 23 of 25 top Defined Contribution recordkeepers

### Managed Account business serves wirehouses and other financial intermediaries and is growing rapidly

- \$12Bn AUM; 53 bps average fees
- Ranked ninth-largest third-party program among separate account asset managers

#### **♦** Momentum winning corporate/public pensions mandates

- \$9Bn AUM; 54 bps average fees



<b>Equities Asset Management Financials (\$M)</b>											
Revenue	2007	2008	2009	2010							
HNW	\$618	\$681	\$773	\$876							
MFI & Intermediary	326	322	354	395							
Institutional	49	52	55	65							
Total	993	1,055	1,183	1,336							
EBITDA <sup>(2)</sup>	\$394	\$407	\$465	\$542							
Margin (%)	40%	39%	39%	41%							



<sup>1.</sup> As of June 30, 2008.

<sup>2.</sup> Excludes shared LEH allocations; see Appendix for detail.

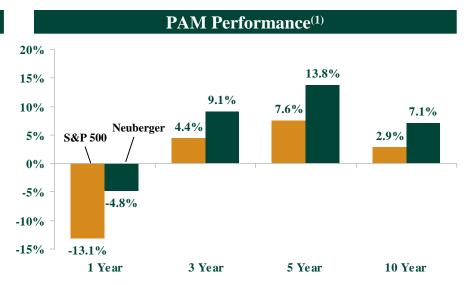
### Neuberger Berman: PAM Investment Performance

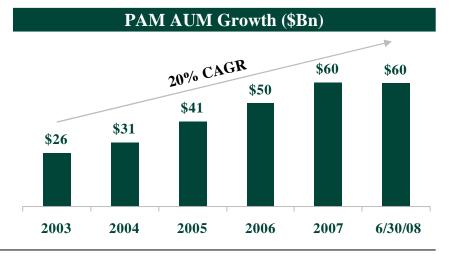
Developed Businesses

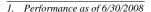
# Neuberger Berman investment teams have consistently delivered exceptional performance for their clients

### **Neuberger Berman Private Asset Management**

- ◆ The Neuberger "PAM" business consists of 25 teams that manage HNW separate accounts
- The teams are supported by dedicated buy-side research analysts
  - Professionals are widely respected and host ~1,500 company management presentations each year
- Performance has been exceptional over nearly every time frame
- PAM portfolio managers consist of several well known investors: Marvin Schwartz, Richard Glasebrook, Jeff Bolton, Judy Vale, Bob D'Alelio and Gerry Kaminsky, to name a few







### Neuberger Berman PAM Equities - Performance

Developed Businesses

As of June 30, 100% of HNW equities AUM has outperformed the benchmark YTD, over 94% on a 1-year basis, and over 97% on a 3-year basis

			YTD		1-Y	'ear	3-Y	'ear	5-Year		
4.10				Excess		Excess		Excess		Excess	
Composite <sup>(1,2,3)</sup>	Strategy	Inception Date	Comp	Return	Comp	Return	Comp	Return	Comp	Return	
Appel Group	LCG	Jan-90	(7.80)	1.30	2.40	8.40	9.90	4.00	12.30	5.00	
Bolton Group	All CC	Jan-90	(8.13)	3.78	(7.94)	5.18	6.58	2.17	9.28	1.70	
Bretter Group	LCG	Jan-90	(9.27)	2.64	(10.80)	2.32	2.09	(2.32)	4.50	(3.09)	
Capital Group Core	LCC	Jan-97	(4.93)	6.98	(2.53)	10.59	8.58	4.18	10.48	2.89	
Capital Group Cole	LCC	Jan-97	(4.93)	0.98	(2.33)	10.39	0.30	4.10	10.46	2.09	
Fraenkel / Stein / Pearlman											
Fraenkel Group - Equity	M-LCG	Jun-92	(7.08)	4.84	(5.60)	7.52	5.91	1.50	7.28	(0.30)	
Pearlman Group - Equity	M-LC	Jan-04	(7.68)	4.23	(4.85)	8.27	7.01	2.60			
Joe Stein Group	All CG	Jun-02	(4.18)	7.73	(3.39)	9.73	7.94	3.54	10.34	2.75	
Ganek / Nackenson Group	Multi CC	Jan-90	(7.79)	4.13	(3.85)	9.27	9.30	4.89	9.93	2.35	
			(2.22)						. = 0		
Kamen Group	LCC	Jan-91	(8.80)	3.11	(7.11)	6.01	5.07	0.67	6.78	(0.80)	
Kamen / Ganek / Nackenson Eq. Inc.	Specialty	Jan-05	(4.27)	7.65	(1.67)	11.45	4.87	0.46			
Team Kaminsky	All CC	Jan-97	(2.66)	8.39	(0.98)	11.70	10.09	5.37	12.43	4.05	
Team Kaminsky	All CC	Jan-97	(2.66)	8.39	(0.98)	11.70	10.09	3.37	12.43	4.03	
Kantor	All CC	Jun-05	(4.86)	7.06	(6.33)	6.79	12.17	7.76			
runoi	7 III CC	<b>34</b> 11 03	(1.00)	7.00	(0.55)	0.77	12.17	7.70			
KSE Group - Value	All CV	Jan-89	3.22	15.13	6.33	19.45	11.38	6.97	13.50	5.91	
•											
MLG Group	M-LCC	Jan-91	5.06	16.97	10.58	23.70	12.01	7.61	12.21	4.63	
Paduano Group	All CC	Jan-91	(6.70)	5.21	(9.57)	3.55	7.30	2.89	9.85	2.26	
Death's Committee Plan	F T	A 06	(6.10)	5.70	(14.57)	(1.45)	0.00	5.16	15.04	9.25	
Rachlin Group Income Plus	Eq. Inc.	Aug-96	(6.12)	5.79	(14.57)	(1.45)	9.86	5.46	15.84	8.25	
Straus Group	M-LCV	Jan-90	(3.18)	8.73	(5.17)	7.95	9.45	5.04	17.16	9.57	
Straus Group	111 LC 1	Juli 70	(3.10)	- 0.73-	(3.17)	1.75	7.73	3.01	17.10	7.51	

Total fund composite, net of fees.

For each group, composite with largest AUM is depicted.
Only teams with combined AUM in excess of \$500M are shown.



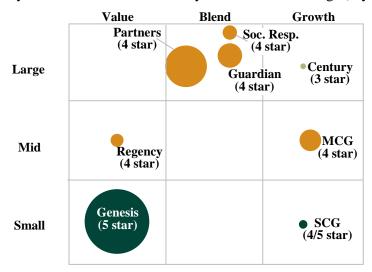
### Neuberger Berman: Mutual Fund and Institutional

Developed Businesses

The equities mutual funds have leading Morningstar ratings. The separate account business has generally outperformed respective benchmarks over 1, 3 and 5-year periods

#### Mutual Funds(1)

◆ 97% of AUM is in products that exceed the benchmark over 5 years, and 84% of AUM carry 3, 4 and 5-star ratings (5-year)



Notes: 1) Bubble size denotes AUM. 2) The REIT Fund is also 4 stars.

### **Institutional Separate Accounts**

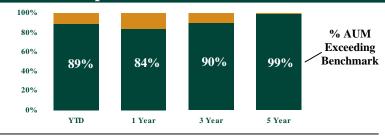
• 99% of AUM is in products that exceed the benchmark over 5 years

	Inception	Annualized Return (gross of fees)						
	Date	1 Year	3 Years	5 Years				
Large Cap Disciplined Growth	1/1/1987	2.4%	9.9%	12.3%				
Russell 1000 Growth Index		-6.0%	5.9%	7.3%				
Small Cap Growth	11/1/1998	-3.4%	12.6%	15.0%				
Russell 2000 Growth Index		-10.8%	6.1%	10.4%				
Mid-Cap Growth	8/1/1997	-6.5%	12.3%	14.3%				
Russell MidCap Growth Index		-6.4%	8.2%	12.3%				
International Equity (closed)	7/1/1994	-13.0%	13.0%	20.9%				
MSCI EAFE		-10.2%	13.3%	17.2%				
International Large Cap Equity	1/1/2005	-7.7%	17.3%					
MSCI EAFE		-10.2%	13.3%	-				
Real Estate Securities	4/1/2002	-14.2%	5.8%	15.8%				
FTSE NAREIT Equity REITs Index		-13.6%	5.0%	14.3%				
Socially Responsive Investing	1/1/1991	-9.4%	8.5%	10.9%				
S&P 500 Index		-13.1%	4.4%	7.6%				

### **Mutual Fund Investment Performance**<sup>(2)</sup>



### Institutional Separate Account Inv. Performance<sup>(2)</sup>



<sup>1.</sup> Morningstar ratings as of 6/30/2008.

<sup>2.</sup> Performance as of 6/30/3008.

### Alternatives

Developed Businesses

#### **Alternatives**

- ~420 individuals
- \$30Bn in AUM, plus ~\$60Bn in minority stake partner AUM
- 10 distinct investment programs

### **Private Equity**

#### **Proprietary**

Merchant Banking (Fund IV)

Venture Capital (Fund V)

Real Estate (Opp. III/Mezz II)

#### **Third Party Managers**

Fund of PE Funds (Crossroads 18)

Secondary (Fund II)<sup>(1)</sup>

Co-Investments (Fund II)<sup>(1)</sup>

LBPEP
(Listed Vehicle)

### **Hedge Funds**

#### **Fund of Hedge Funds**

- ◆ \$4.8Bn AUM Fund of Hedge Funds (LBAIM)
  - Multiple products and customized accounts
  - Flagship low-vol arbitrage fund with leading Sharpe ratios
  - Other Long/Short and geography specific FoHFs
- ◆ 3<sup>rd</sup> Party Hedge Advisor \$0.5Bn AUS

#### **Commodities**

- \$4.7Bn AUM; partnership w/ Gresham Investment Management to manufacture products
  - Diversified commodities exposure through long-only, fully collateralized commodities futures

### Minority Stakes<sup>(2)</sup>





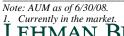






Field Street Capital Management

2. *Inclusion of certain minority stakes will depend upon final structure of a potential transaction.* 



### Alternatives: Private Equity Overview

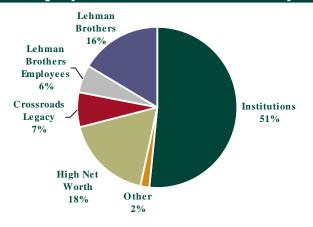
**Developed Businesses** 

### Traditionally focused on four asset classes, with AUM of \$21Bn<sup>(1)</sup>

### **Investment Offerings**

- ◆ Merchant Banking Est. in 1984; investing Fund IV
  - \$4.5Bn AUM
  - Targets middle market companies globally
- ◆ Venture Capital Est. in 1995; investing Fund V
  - \$0.8Bn AUM; 89 investments made
  - Invest in high growth venture-backed technology companies
- ◆ Real Estate Est. in 2000; investing Opp III and raising Mezz II
  - \$7.4Bn AUM
  - Equity and debt investing in property, real estate companies and service businesses
- ◆ **Private Fund Investments** Est. in 2002; \$8.1Bn AUM

### **Private Equity Historical Commitments by LP**<sup>(2)</sup>



### 2004 – 2008E Assets Under Management (\$Bn)



<b>Alternatives: Private Equity Financials (\$M)</b>
--

_	2007	2008	2009	2010
Revenue				
Management Fee	\$168	\$244	\$307	\$403
Carried Interest (Net)	90	19	80	160
Total	258	262	387	563

EBITDA <sup>(3)</sup>	(\$9)	(\$10)	\$96	\$235
Margin (%)	(4%)	(4%)	25%	42%

Total Carry (2010+)	\$2,497
---------------------	---------

<sup>1.</sup> As of June 30, 2008.

<sup>2.</sup> Based on historical commitment amount by investors.

<sup>3.</sup> Excludes shared LEH allocations; see Appendix for detail. 2007 excludes \$19.3M in non-recurring expenses associated with the launch of LBPEP (publicly traded fund of funds).

### Alternatives: Private Equity Carried Interest

Developed Business

Due to the rapid growth in commitments in the current periods, the Private Equity business has a significant amount of embedded carried interest value. *Note: analysis does not include any new funds after those currently planned (i.e., post 2010)* 

Asset Class		F	'undra	ising b	y Closi	ing (\$I	Bn)		Commitme	nts (\$Bn)				Cai	ried In	terest (	Net) (\$	M)		
Developed	'03	'04	'05	'06	'07	'08	'09	'10	Invested	Total	Gross IRR	'10	'11	'12	'13	'14	'15	'16	'17	'18
Merchant Banking		1.0	0.3		3.5				1.2	4.7	22.5%	40	63	68	68	68	0	0	0	0
Venture Capital	0.3				0.4			0.4	0.3	1.1	22.5%	10	14	8	12	13	7	9	7	5
Real Estate	1.6	0.7	2.8		0.8	4.0	0.5	7.0	6.1	17.4	~18%	75	89	168	134	198	194	92	92	0
Private Fund Inv Group		0.6	0.8	3.2	1.5	3.6	2.9	2.0	3.5	14.6	~19%	35	51	52	73	74	73	55	10	4
Subtotal (Developed)	1.9	2.3	3.9	3.2	6.2	7.6	3.4	9.4	11.0	37.8		160	216	297	287	352	274	155	108	9
Start-up																				
Infrastructure / MLP					0.7		1.5		0.7	2.2	14.9%	0	3	3	37	38	38	39	5	6
Global / Euro Mezzanine		1.2				1.1		2.0	1.6	4.3	19.3%	15	24	23	65	42	42	0	0	0
Strategic Partners Group							3.0		0.0	3.0	20.0%	8	12	16	16	16	192	0	0	0
Subtotal (Start-up)	0.0	1.2	0.0	0.0	0.7	1.1	4.5	2.0	2.3	9.5		23	39	42	118	96	272	39	5	6
Total	\$1.9	\$3.4	\$3.9	\$3.2	\$6.9	\$8.7	\$7.9	\$11.4	\$13.4	\$47.3		\$182	\$255	\$339	\$405	\$448	\$546	\$194	\$113	\$15

Note: Total represents carried interest revenue when recognized by IMD and is net of carry paid directly to the Principals as members of the GP.



### Alternatives Private Equity: Performance

Developed Businesses

### Private Equity funds have had strong performance in absolute terms and relative to peers

Lehman Brothers Selected Private Equity Investment Strategies											
Investment Strategy	Invested Capital <sup>(1)</sup>	Year of Inception	Historical Gross IRR <sup>(2)</sup>	Next Fund							
Merchant Banking											
Mid-Cap Buyouts	\$3.7Bn	1989	37%	2011							
Venture Capital	\$813M	1996	22%	2010							
Real Estate											
Opportunity	\$4.4Bn	2000	35%	Currently in Market							
Mezzanine	\$1.7Bn	2004	20%	Currently in Market							
Private Fund Investments											
Co-Investment	\$1.1Bn	2006	30%	Currently in Market							
Fund of Funds	\$5.3Bn	1987	23%	Currently in Market							
Public Vehicle	\$0.5Bn	2007	n/a	Public							
Secondary Investments	\$0.5Bn	2005	45%	Currently in Market							

<sup>2.</sup> All returns are as of 3/31/2008, except for the Fund of Fund Investments return which is as of 12/31/2007. Gross internal rates of return (IRR) do not reflect the management fees, carried interest, taxes, transaction costs and other expenses to be borne by investors in each fund, which in the aggregate are expected to be substantial.



<sup>1.</sup> Investment capital does not reflect undrawn commitments.

### Alternatives: Hedge Funds & Commodities

Developed Businesses

# The hedge fund business includes high growth fund of funds and commodities products as well as six strategic partnerships with leading hedge fund managers

#### Fund of Hedge Funds and Commodities(1)

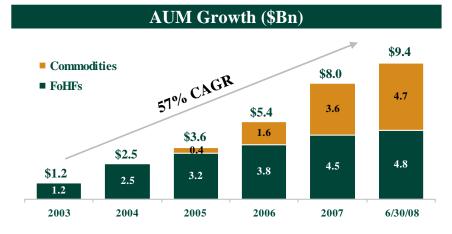
- ◆ LBAIM Fund of Hedge Funds \$4.8Bn
  - 20 investment professionals with deep industry knowledge
  - Flagship Diversified Arbitrage fund plus numerous start-up strategies (Asia Multi, Europe L/S, SelectAccess)
  - 54% of AUM from outside of the U.S.
- Commodities Business \$4.7Bn
  - 20-year track record through Gresham partnership
  - Proprietary index outperforms GSCI and DJ-AIGCI

### **Minority Interest Partnerships**

Inclusion of certain minority stakes will depend upon final structure

Partner	Equity %	Date	$AUM^{(2)}$
D.E. Shaw	20%	March 2007	\$40.2Bn <sup>(3)</sup>
Spinnaker	25%	January 2007	\$8.2Bn <sup>(3)</sup>
Ospraie	20%	April 2005	\$9.1Bn <sup>(1)</sup>
R3	45%(4)	May 2008	\$2.3Bn <sup>(3)</sup>
One William Street	45%	April 2008	\$0.8Bn <sup>(5)</sup>
Field Street	20%	April 2008	\$0.1Bn <sup>(3)</sup>

► IMD also holds an approximate 11% sales-restricted stake in GLG public stock



Alternatives Financials (\$M)											
_	2007	2008	2009	2010							
Revenue											
Management Fees	\$62	\$72	\$81	\$89							
Performance Fees <sup>(6)</sup>	8	5	24	29							
Profit Alloc. from Partners	157	407	394	468							
Total	226	484	499	586							
EBITDA <sup>(7)</sup>	\$171	\$434	\$445	\$527							

### LEHMAN BROTHERS

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- 3. AUM as of 7/1/2008.
- Tiered structure.
- 1 Q 5. As of 6/30/2008, includes \$200M of committed Private Equity.
  - 6. Performance fees denoted in calendar year; see Notes.
  - 7. Excludes shared LEH allocations; see Appendix for detail.



<sup>1.</sup> AUM as of 6/30/2008.

Minority stakes AUM not included in IMD AUM.

### Private Investment Management

Developed Businesses

Over a five year period, PIM has transformed from a transactional brokerage model to a wealth management platform leveraging the strength of the Asset Management and Private Equity franchises

#### **Sales Force**

- Exclusive, highly skilled and extremely productive IRs
- ◆ 366 IRs with \$2.0M IR productivity

#### Role

- Primary wealth advisor or provider of leading asset management products
- 38% fee-based AUS<sup>(1)</sup>

### **Target Clients**

- ◆ \$10M+ with focus on first-generation wealth
- ◆ 30,000 total HHs; 2,500 \$10M+ HHs<sup>(1)</sup>

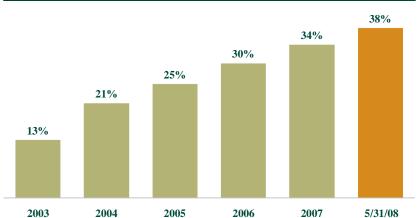
### **Platform**

 Comprehensive suite of WM products (NB, PE, HFs, etc.) and services (Wealth and Portfolio Advisory, Trust)

#### Business

- Respected wealth management player
  - \$82Bn total AUS<sup>(1)</sup>
- ◆ Includes \$1Bn AUM + \$6Bn AUS<sup>(2)</sup> in Manager Access Program (MAP) that allocates to 3<sup>rd</sup> party long-only managers

### **HNW % Fee-Based Assets under Supervision**



PIM Financials (\$M)											
	2007	2008	2009	2010							
Revenue	\$630	\$614	\$645	\$709							
EBITDA <sup>(3)</sup>	\$83	\$80	\$91	\$115							
Margin (%)	13%	13%	14%	16%							

<sup>1.</sup> As of 5/31/2008. 2. As of 6/30/2008.

**Developing Businesses** 

### Fixed Income Asset Management

Developing Businesses

Institutionally oriented fixed income business, initiated by the acquisition of Lincoln Capital in 2003. Investments made since 2003 in Fixed Income, Liquidity, HY/Loan and Structured Product businesses are yielding returns

#### **Lehman Brothers Asset Management**

#### **♦** Integrated Fixed Income Platform:

- <u>Liquidity:</u> Acquired \$5Bn money market business in 2003 and have grown it to \$41Bn
- Core/Index: \$40Bn AUM Capabilities acquired as part of Lincoln Capital acquisition in 2003
- <u>Leveraged Markets:</u> \$11Bn AUM Leading High Yield business (Lincoln Capital acquisition) and growing Loan/CLO platform (LightPoint acquisition: 2007)
- Structured Products: \$27Bn AUM, including CDO funds, ABS CDOs and dedicated ABS mandates
- Municipals: \$6Bn AUM

AUM Growth (\$Bn)											
	2	1% CAG!	R	\$119	\$126 27						
\$53 4 -4	\$55 1	\$67_2	\$87 5 7 5	42	40						
35 111	37 10	36       18	32	51	41						
2003  Liquidity	2004 Core/Index	2005 Leverage M	2006 arkets ■ Mu	2007 nis Structi	6/30/08 ured Products						

Investment Perfo	rmance Si	ummary	
	Annualiz	ed Return (gro	oss of fees)
	1 Year	3 Years	5 Years
Full Market High Yield	-0.86%	5.16%	7.20%
ML U.S. HY Master II Contstr. Index	-1.64%	4.57%	6.83%
Core Bond	3.58%	3.32%	3.70%
Lehman U.S. Aggregate Index	7.12%	4.09%	3.85%
Core Plus Bond	3.80%	3.69%	4.24%
Lehman U.S. Aggregate Index	7.12%	4.09%	3.85%
LB Municipal Bond	5.32%	3.39%	3.01%
70% ML 3-7, 30% ML 7-12 Muni Index	5.66%	3.27%	2.99%

Fixed Income Financials (\$M) <sup>(1)</sup>											
	2007	2008	2009	2010							
Revenue											
Management Fees	\$132	\$176	\$206	\$253							
Performance Fees/Other	3	0	2	2							
Total	135	176	208	256							
EBITDA <sup>(2)</sup>	<b>\$6</b>	\$38	\$62	\$98							

Note: AUM as of 6/30/2008.

2. Excludes shared LEH allocations; see Appendix for detail.





### Fixed Income: Business Opportunities

Key Opportunities

Developing Businesses

Action Stone

# Investments to date and unprecedented market conditions across Fixed Income have created new opportunities to grow the franchise by migrating to higher fee strategies

	Key Opportunities	Action Steps
	<ul> <li>Improve product mix</li> </ul>	<ul> <li>Selected H2 2008 launches: FX, Eurobond, EM</li> </ul>
<b>Business-wide</b>	<ul> <li>Market dislocation</li> </ul>	<ul> <li>Marketing of credit dislocation and other opportunity funds</li> </ul>
Dusiliess-wide	<ul> <li>Broaden client base</li> </ul>	<ul> <li>Non-U.S. roadshows for international client demand</li> </ul>
		<ul> <li>Intermediary channel and mutual funds</li> </ul>
	<ul> <li>AUM scale</li> </ul>	<ul> <li>Business investments made for meaningful AUM and</li> </ul>
Liquidity		profitability growth
	<ul> <li>Risk management</li> </ul>	<ul> <li>New risk guidelines implemented</li> </ul>
	<ul> <li>Complex client mandates</li> </ul>	Investments made in "plus" capabilities
Core/Index	<ul> <li>Performance</li> </ul>	<ul> <li>Conducted ~80 client reviews in Q2: minimal client outflows</li> </ul>
		<ul> <li>De-emphasizing mortgage roll strategy</li> </ul>
	<ul> <li>Credit cycle shift</li> </ul>	Integrate HY Bond/Loan research
Leveraged Markets		<ul> <li>Developing distressed business plan</li> </ul>
Deveraged war kets	<ul> <li>CLO market slowdown</li> </ul>	<ul> <li>Shift focus to secondary loans; ~\$3Bn new capacity</li> </ul>
	<ul> <li>Broaden client base</li> </ul>	<ul> <li>Roadshows conducted in Europe and Asia-Pacific</li> </ul>
	<ul> <li>Market dislocation</li> </ul>	<ul> <li>Shifted focus of business to credit risk in ABS</li> </ul>
		<ul> <li>Launched ABS Distressed Fund</li> </ul>
<b>Structured Products</b>		<ul> <li>Marketing CDO Distressed Fund</li> </ul>
		<ul> <li>Won \$22Bn global ABS mandate in Europe</li> </ul>
	<ul> <li>Business scale</li> </ul>	<ul> <li>Acquisition of Robeco Muni business</li> </ul>
Municipals		<ul> <li>Improved track record to attract additional AUM</li> </ul>



### Europe and Asia-Pacific Asset Management

**Developing Businesses** 

### We have built the administrative and new product development infrastructure to expand the asset management businesses in Europe and Asia-Pacific

### **Key European Initiatives**

#### ◆ Foundation for Significant Growth

- Robust product development capabilities
- Scaled client service platform to support many products
- Team in place to compete for / win strategic partnerships

#### ◆ Global Fixed Income – 8 individuals, established 2007

- \$1.8Bn AUM
- Hired and expanded team in rapidly growing asset class
- Early traction with SWF/institutional investors
- Near term product launches for European Bond and Currencies

#### ◆ **European Quant** – 13 individuals, established 2006

- \$0.8Bn AUM
- Building track records across a number of "beta +" equity strategies
- Key wins with European clients attracted to the "antibenchmark" approach

#### ◆ Structured Asset Management – 6 individuals

- \$1.1Bn AUM from business start-up 2 years ago
- Focus on structuring Capital Markets strategies and IMD funds into investment fund structures (UCITS III compliant) for broad distribution to European clients
- Integrated approach with LEH Capital Markets product groups

#### ◆ **Alpha Funds** – 18 funds launched or seeded

- \$0.6Bn AUM
- Existing funds packaged in jurisdictionally-friendly format
- Leverages the strong existing U.S. track records

### **Key Asian Initiatives**

#### **♦** Foundation for Significant Growth

- Secured liftout of China team (from Avenue Capital)
- Operations team located in Singapore
- Client service capabilities throughout region

#### ◆ China Long/Short (Greater China equities focus)

- \$0.1Bn AUM
- Deep expertise in local markets, based in Shanghai & HK
- 9 investment professions led by experienced CIO & lead PM
- Expanding business into long-only strategies
- ♦ Alpha Funds 13 new funds launched (similar to Europe)

### IMD Europe/Asia-Pacific Mgmt. Infrastructure (\$M)

EBITDA <sup>(1)</sup>	(\$67)	(\$66)	(\$46)	(\$34)
Total	11	19	35	64
Performance Fees	0	0	3	3
Management Fees	\$11	\$19	\$33	\$61
Revenue				
	2007	2008	2009	2010

<sup>1.</sup> Excludes shared LEH allocations; see Appendix for detail. Some revenues / expenses from Europe and Asia-Pacific are allocated to other segments to take into account globally manufactured products and alignment of distribution support with respective product groups.

Start-up Efforts

### Start-up Efforts

Start-up Efforts

# IMD has funded a number of initiatives with high growth potential. These initiatives have the potential to generate significant economics in the very near term

#### **New Private Equity Initiatives**

### Infrastructure /MLP

- ▶ 15 person Infrastructure team established in 2008 (U.S., Europe, Asia-Pacific)
  - Targeting \$1.5Bn in commitments
- ◆ 7 person MLP team established in 2006
  - Closed \$0.7Bn MLP fund in 2007
- ◆ Focus on "core, value added" transportation, energy, communications and social infrastructure

### **Global Mezz**

- ◆ Targeting a \$1.4Bn raise
- ◆ Integrating with existing Europe Mezz effort (strong returns since 2002)

### HF Minority Stakes

- Continuation of LEH strategy of purchasing minority interests in leading hedge fund managers
  - Strong track record with 5 deals
  - Targeting \$3Bn+ in commitments
  - Marketing underway; investor feedback very positive

### **Quantitative Investment Group Initiatives**

**US Quant** 

- ◆ \$1Bn AUM across numerous start-up strategies led by industry leading professional
- ◆ Based on quantitative tactical asset allocation
- ◆ Includes long-only and hedge fund products
- 12 quantitative modellers / investment professionals
- ◆ 3-year record across several leading products

(102%)

New Initiatives Financials (\$M)												
_	2007	2008	2009	2010								
Revenue												
Management Fees	\$21	\$35	\$100	\$140								
Carry/Performance Fees	14	4	52	63								
Total	35	39	152	203								
(1)												
EBITDA <sup>(1)</sup>	(\$12)	(\$39)	\$55	\$94								

(34%)

1. Excludes shared LEH allocations; see Appendix for detail.

36%

46%

Margin (%)



### Connectivity with Lehman Brothers

Relationship with Lehman Brothers

# IMD has built a number of bridges with Lehman Brothers, which have yielded material rewards

### **Specific**

# ◆ HNW access to syndicate, research and capital markets execution (\$300M in revenues)

- ► HNW referrals from Lehman Brothers, especially Investment Banking (\$3.5Bn in AUS since 2006)
- ♦ 19% of capital
  - 10% from employees & 9% from Lehman Brothers<sup>(1)</sup>
- ◆ Deal sourcing opportunities, especially benefiting
   Merchant Banking, Co-invest Fund, and U.S. Real Estate
- ◆ Prime Services and Investment Banking relationship important to liquidity business (\$5+Bn)
- Non-US institutional distribution collaborates closely with Capital Markets colleagues
- Seed capital

#### General

- Brand
- ◆ Talent transfer (IMD as net importer of Firm talent)
- ◆ Intellectual capital
- ◆ Firmwide relationships / goodwill
- Acquisition capital

### **Opportunities to Retain Benefits**

- ◆ Ongoing Lehman Brothers' ownership stake
- ◆ Service level agreements
- ◆ Incentives to drive future cooperation
  - Unit vs. individual

<sup>1.</sup> Across both developed and start-up Private Equity funds. 16% from Lehman Brothers and 6% from Lehman Brothers employees for developed Private Equity funds.

### Conclusion

- Committed management team
- Set of valuable businesses with a number of segment leading efforts
  - Unique and proven ability to "bring businesses together" to win the most complex mandates
- ◆ A powerful franchise with unique value proposition
  - Core of 'developed' businesses with strong profits and continued growth trajectories
  - '<u>Developing</u>' efforts nearing the scale to drive additional profit growth
  - A number of attractive 'start-up' initiatives that are poised for rapid growth

### Financial Summary – Developed Businesses

(\$ in millions)	Net	ıberger Be	rman Equ	ity	Es	tablished A	Alternative	es	Private	Investmen	t Manage	ment
	2007	2008	2009	2010	2007	2008	2009	2010	2007	2008	2009	2010
Revenue												
Management Fees <sup>(1)</sup>	\$992	\$1,055	\$1,180	\$1,333	\$229	\$316	\$388	\$492	\$630	\$614	\$645	\$709
Performance Fees	0	0	3	4	98	24	104	189	0	0	0	0
Client Revenue	\$993	\$1,055	\$1,183	\$1,336	\$327	\$340	\$492	\$681	\$630	\$614	\$645	\$709
Minority Stakes	0	0	0	0	156	407	394	468	0	0	0	0
<b>Total Revenue</b>	\$993	\$1,055	\$1,183	\$1,336	\$483	\$746	\$887	\$1,149	\$630	\$614	\$645	\$709
Expenses												
Comp & Benefits	\$430	\$465	\$520	\$581	\$237	\$240	\$259	\$296	\$319	\$305	\$314	\$338
NPE	120	129	141	154	39	39	40	42	67	73	76	80
Dedicated Allocations	51	56	59	62	46	45	47	49	163	157	165	178
<b>Total Expenses</b>	\$601	\$651	\$720	<b>\$796</b>	\$322	\$323	\$346	\$388	\$548	\$535	\$555	\$596
EBITDA (Excl LEH Alloc) <sup>(2)</sup>	\$394	\$407	\$465	\$542	\$162	\$424	\$541	\$762	\$83	\$80	\$91	\$115
% margin	40%	39%	39%	41%	34%	57%	61%	66%	13%	13%	14%	16%

<sup>. &</sup>quot;Management Fees" for PIM business include transactional based revenues.

<sup>2.</sup> EBITDA adds back ~\$5M of fixed assets depreciation across IMD throughout all time periods (NB Equities: \$2.5M, Established Alts: \$0.8M, PIM: \$1.4M, Fixed Income: \$0.5M, Europe/Asia-Pacific: \$0.2M, Start-up Alts: \$0.1M).

### Financial Summary – Developing and Start-up Businesses

				Developing	Businesses				Start-up Businesses			
(\$ in millions)		Fixed Ir	ıcome		Eu	rope and A	Asia-Pacifi	c	Alternatives			
	2007	2008	2009	2010	2007	2008	2009	2010	2007	2008	2009	2010
Revenue												
Management Fees	\$132	\$176	\$206	\$253	\$11	\$19	\$33	\$61	\$21	\$35	\$100	\$140
Performance Fees	3	0	2	2	0	0	3	3	14	4	52	63
<b>Total Revenue</b>	\$135	\$176	\$208	\$256	\$11	\$19	\$35	\$64	\$35	\$39	\$152	\$203
Expenses												
Comp & Benefits	\$81	\$84	\$89	\$95	\$41	\$39	\$49	\$64	\$33	\$59	\$77	\$88
NPE	26	29	32	36	10	13	14	14	5	9	10	10
Dedicated Allocations	23	25	26	27	27	34	19	20	8	10	10	11
<b>Total Expenses</b>	\$130	\$138	\$147	\$158	<b>\$79</b>	\$86	\$82	\$98	\$47	\$78	\$97	\$109
EBITDA (Excl LEH Alloc) <sup>(1)</sup>	\$6	\$38	\$62	\$98	(\$67)	(\$66)	(\$46)	(\$34)	(\$12)	(\$39)	\$55	\$94
% margin	4%	22%	30%	38%	NA	NA	NA	NA	(34%)	(102%)	36%	46%

<sup>1.</sup> EBITDA adds back ~\$5M of fixed assets depreciation across IMD throughout all time periods (NB Equities: \$2.5M, Established Alts: \$0.8M, PIM: \$1.4M, Fixed Income: \$0.5M, Europe/Asia-Pacific: \$0.2M, Start-up Alts: \$0.1M).



### Financial Summary – IMD

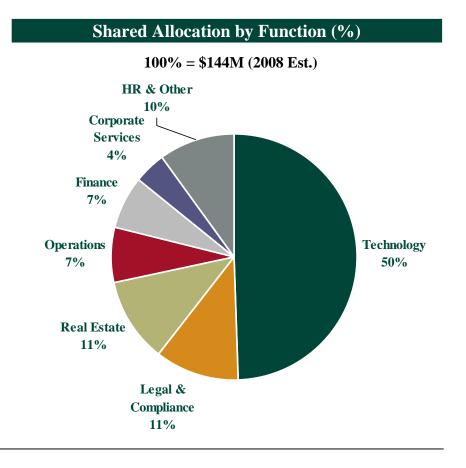
(\$ in millions)	Tota	al Develop	ed Busines	ses	an	Total Developing and Start-up Businesses				Total			
	2007	2008	2009	2010	2007	2008	2009	2010	2007	2008	2009	2010	
Revenue													
Management Fees	\$1,851	\$1,985	\$2,213	\$2,534	\$164	\$230	\$338	\$454	\$2,016	\$2,214	\$2,551	\$2,988	
Performance Fees	98	24	107	193	17	4	57	69	115	28	164	261	
Minority Stakes	156	407	394	468	0	0	0	0	156	407	394	468	
<b>Total Revenue</b>	\$2,105	\$2,416	\$2,715	\$3,195	\$181	\$234	\$395	\$522	\$2,287	\$2,649	\$3,110	\$3,717	
Expenses													
Comp & Benefits	\$985	\$1,010	\$1,093	\$1,215	\$155	\$182	\$214	\$247	\$1,140	\$1,192	\$1,308	\$1,463	
NPE	226	241	257	276	42	51	55	60	268	292	313	336	
Dedicated Allocations	260	258	271	289	58	68	56	58	318	326	326	346	
<b>Total Expenses</b>	\$1,471	\$1,509	\$1,621	\$1,780	\$255	\$301	\$325	\$365	\$1,726	\$1,810	\$1,946	\$2,145	
EBITDA (Excl LEH Alloc) <sup>(1)</sup>	\$639	\$911	\$1,098	\$1,419	(\$73)	(\$67)	<b>\$71</b>	\$158	\$566	\$844	\$1,169	\$1,577	
% margin	30%	38%	40%	44%	(40%)	(29%)	18%	30%	25%	32%	38%	42%	
Shared LEH Allocations									(135)	(144)	(151)	(159)	
EBITDA (incl. Shared LEH Allo	ocations) <sup>(1)</sup>								\$431	\$700	\$1,018	\$1,418	

EBITDA adds back ~\$5M of fixed assets depreciation across IMD throughout all time periods (NB Equities: \$2.5M, Established Alts: \$0.8M, PIM: \$1.4M, Fixed Income: \$0.5M, Europe/Asia-Pacific: \$0.2M, Start-up Alts: \$0.1M).



- Beyond direct expenses, IMD receives additional services provided by Lehman Brothers Corporate
- Shared allocations are an estimate of the cost Lehman Brothers incurs for services that are provided by shared central corporate functions (i.e. technology allocation reflects network infrastructure and IT security services) that would be required on a prospective basis
  - Technology resources specifically dedicated to IMD are included in the direct expenses of the business
- ◆ Lehman Brothers anticipates it will continue to provide a significant number of these functions as part of an on-going services agreement
- ♦ IMD expects that certain efficiencies will be achievable in the future

Estimated Shared Allocation	s by Business (\$M)
	2008 Est.
<b>Developed Businesses</b>	
Equities	\$40
Private Equity - Established	18
Alternatives (ex. PE)	3
HNW Brokerage	63
<b>Total Developed Businesses</b>	124
<b>Developing Businesses</b>	
Fixed Income	10
Europe/Asia	6
<b>Total Developing</b>	16
Start-up Businesses	3
Total	\$144



### IMD Balance Sheet and Principal Revenue

Appendix

### IMD holds seed investments, 3<sup>rd</sup> party LP investments in hedge funds, GLG stock, and investments in our proprietary funds

Net	Tangible Ass	sets		Principal Re	venue <sup>(2)</sup>	
(\$ in millions)						
<b>Investment Category</b>	5/31/2008	1/1/2009	1/1/2010		2H 2008	2009
Asset Management Seed				Net Revenues		
Equities	\$244	\$217	\$238	Equities	\$12.2	\$21.7
Fixed Income	99	238	259	•		
Quant	318	250	274	Fixed Income	4.0	21.0
Asset Management Seed	\$662	\$705	\$771	Quant	14.8	23.6
			·	Total Asset Management Seed	\$31.0	\$66.3
Private Equity						
Merchant Banking	\$204	\$287	\$378	Private Minority Stakes & Other Strategies (1)	\$101.3	\$236.6
Venture Capital	175	195	161	Private Equity	87.4	219.2
Real Estate	705	858	967			
Private Funds Investment Group	429	617	817	Total Principal Revenue	\$188.7	\$455.8
Credit Related	252	339	355			
Infrastructure	160	172	213	Total Net Revenues	\$219.7	\$522.2
SPG	-	-	150			
LBAIM	115	124	129			
Other	146	147	128			
Total Private Equity	\$2,185	\$2,740	\$3,298			
Total Internal Investments	\$2,847	\$3,445	\$4,069			
Private Minority Stakes <sup>(1)</sup>						
R3 LP	\$1,089	\$1,241	\$1,465			
One William Street LP	265	878	1,542			
Other HF Investments	87	95	110			
<b>Total Private Minority Interests</b>	\$1,441	\$2,214	\$3,118			
Other Strategic (GLG Stock/Shares)						
GLG Stock	\$214	\$171	\$145			
GLG LP Investment	71	75	82			
Total Other Strategic	\$285	\$246	\$227			
Total External Investments	\$1,725	\$2,459	\$3,346			
Margin Debits	337	337	337			
<b>Total Tangibles Assets</b>	\$4,909	\$6,241	\$7,751			
Excluded Working Capital Items:						
Cash and Receivables	\$325	\$325	\$325			
Employee Loans	60	60	60			
Other Assets	57	57	57			
Total Excluded Items	\$441	\$441	\$441			

Excludes intangible assets and corresponding GP profit allocation for Hedge Fund Minority Stake investments.
Principal P&L is excluded from all other financials in the presentation.
EHMAN BROTHERS
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### **IMD** Flows

Appendix

			0	Duarterly A	UM Flow I	Oata (\$Bn)					Annual A	UM Flow	Data (\$Bn)
	200	6	Ì						2008				(+)
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Jun-08	2006	2007	YTD 2008
\$75	\$83	\$86	\$87	\$95	\$96	\$108	\$104	\$107	\$101	\$109	\$75	\$95	\$107
4	2	0	1	(0)	2	1	1	0	(0)	1	6	3	0
3	1	1	6	2	10	(4)	3	(6)	8	(7)	12	10	(4)
83	86	87	95	96	108	104	107	101	109	103	95	107	103
56	57	57	59	62	63	66	73	77	79	77	56	62	77
1	1	0	2	1	2	7	2	1	(1)	20	5		20
0	(0)	1	1	1	1	(0)	2	0	0	(1)	2	3	(0)
57	57	59	62	63	66	73	77	79	77	97	62	77	97
										1			
14	15	16	17	18	19	23	26	29	30	35	14	18	29
0	1	1	1	0	4	3	2	1	5	0	4	9	6
0	(0)	(0)	(0)	0	0	0	1	(0)	0	0	0	2	0
15	16	17	18	19	23	26	29	30	35	35	18	29	35
										İ			
145	155	159	163	175	178	197	203	213	210	221	145	175	213
6	4	1	4	1	8	11	5	2	3	21	15	24	26
4	1	2	8	3	11	(4)	5	(6)	9	(8)	14	14	(5)
155	159	163	175	178	197	203	213	210	221	235	175	213	235
18	2.1	26	29	33	40	45	52.	54	59	50	18	33	54
													(11)
				-	0			0	` '				1
21	26	29	33	40	45	52	54	59	50	45	33	54	45
\$163	\$175	\$185	\$192	\$209	\$218	\$241	\$255	\$268	\$268	\$270	\$163	\$209	\$268
9	9	4	8	8	12		7	6		16	31	44	15
4	0	3	8	3	11		5	(6)	9		15	15	(4)
175	185	192	209	218	241	255	268	268	270	279	209	268	279
	\$75 4 3 83 56 1 0 57 14 0 0 15 145 6 4 155	\$75 \$83 4 2 3 1 83 86  \$56 57 1 1 0 (0) 57 57  14 15 0 1 0 (0) 15 16  145 155 6 4 4 1 155 159  18 21 3 6 (0) (0) 21 26  \$163 \$175 9 9 4 0	\$75 \$83 \$86 4 2 0 3 1 1 83 86 87 56 57 57 1 1 0 0 (0) 1 57 57 59 14 15 16 0 1 1 0 (0) (0) 15 16 17 145 155 159 6 4 1 4 1 2 155 159 163 18 21 26 3 6 3 (0) (0) 1 21 26 29 \$163 \$175 \$185 9 9 4 4 0 3	2006           Q1         Q2         Q3         Q4           \$75         \$83         \$86         \$87           4         2         0         1           3         1         1         6           83         86         87         95           56         57         57         59           1         1         0         2           0         (0)         1         1           57         57         59         62    14 15 16 17 18  145 155 16 17 18  145 155 159 163 175 185 159 163 175  18 21 26 29 3 6 3 4 (0) (0) 1 0 21 26 29 33  \$163 \$175 \$185 \$192 9 9 4 8 4 0 3 8	2006           Q1         Q2         Q3         Q4         Q1           \$75         \$83         \$86         \$87         \$95           4         2         0         1         (0)           3         1         1         6         2           83         86         87         95         96           56         57         57         59         62           1         1         0         2         1           0         (0)         1         1         1           57         57         59         62         63    144  15  15  16  17  18  19  145  155  159  163  175  178  18  175  178  18  21  26  29  33  3  6  3  4  7  (0)  (0)  10  1  10  -21  26  29  33  40   \$163  \$175  \$185  \$192  \$209  9  9  4  8  4  0  3  8  3  8  3  3  8  3  8  3  8  4  9  8  8  8  8  8  8  8  8  8  8  8  8	2006         200           Q1         Q2         Q3         Q4         Q1         Q2           \$75         \$83         \$86         \$87         \$95         \$96           4         2         0         1         (0)         2           3         1         1         6         2         10           83         86         87         95         96         108           56         57         57         59         62         63           1         1         0         2         1         2           0         (0)         1         1         1         1         1           57         57         59         62         63         66           14         15         16         17         18         19           0         1         1         1         0         4           0         0         0         0         0         0           15         16         17         18         19         23           145         155         159         163         175         178         197	Q1         Q2         Q3         Q4         Q1         Q2         Q3           \$75         \$83         \$86         \$87         \$95         \$96         \$108           4         2         0         1         (0)         2         1           3         1         1         6         2         10         (4)           83         86         87         95         96         108         104           56         57         57         59         62         63         66           1         1         0         2         1         2         7           0         (0)         1         1         1         1         (0)           57         57         59         62         63         66         73           14         15         16         17         18         19         23           0         1         1         1         0         4         3           0         (0)         (0)         (0)         0         0         0           15         16         17         18         19         23         26	2006         2007           Q1         Q2         Q3         Q4         Q1         Q2         Q3         Q4           \$75         \$883         \$86         \$87         \$95         \$96         \$108         \$104           4         2         0         1         (0)         2         1         1           3         1         1         6         2         10         (4)         3           83         86         87         95         96         108         104         107           56         57         57         59         62         63         66         73         71           1         1         0         2         1         2         7         2         0         0         0         2         57         57         59         62         63         66         73         77         77         20         0         0         0         2         2         7         2         2         0         0         0         1         1         1         0         4         3         2         2         0         0         1	Q1         Q2         Q3         Q4         Q1         Q2         Q3         Q4         Q1           \$75         \$83         \$86         \$87         \$95         \$96         \$108         \$104         \$107           4         2         0         1         (0)         2         1         1         0           3         1         1         6         2         10         (4)         3         (6)           83         86         87         95         96         108         104         107         101           56         57         57         59         62         63         66         73         77           1         1         0         2         1         2         7         2         1           0         (0)         1         1         1         1         1         (0)         2         0           57         57         59         62         63         66         73         77         79           14         15         16         17         18         19         23         26         29         30           14<	Table   Tabl	Table   Tabl	Q1         Q2         Q3         Q4         Q1         Q2         Q3         Q4         Q1         Q2         Q3         Q4         Q1         Q2         Jun-08         2006           S75         \$833         \$86         \$87         \$95         \$96         \$108         \$104         \$107         \$101         \$109         \$75           4         2         0         1         1         6         2         10         (4)         3         66         8         7)         12           83         86         87         95         96         108         104         107         101         109         103         95           56         57         57         59         62         63         66         73         77         79         77         56           1         1         0         2         1         2         7         2         1         (1)         2         5           0         (0)         1         1         1         1         (0)         2         0         0         0         1         2         3         3         14         4         0	Q1         Q2         Q3         Q4         Q1         Q2         Q3         Q4         Q1         Q2         Jun-08         2006         2007           \$75         \$833         \$86         \$87         \$95         \$96         \$108         \$104         \$107         \$101         \$109         \$75         \$95           4         2         0         1         (0)         2         1         1         0         (0)         1         6         3           3         1         1         6         2         10         (4)         3         (6)         8         (7)         12         10           83         86         87         95         96         108         104         107         101         109         103         95         107           56         57         57         59         62         63         66         73         77         79         77         56         62           1         1         1         0         2         7         2         1         (1)         20         5         12           0         0         0         1

### LEHMAN BROTHERS

### Experienced Management Team

Appendix

Name	Role	No. of Years at LEH/ Industry Experience
George Walker	Head of IMD	2/16
Joseph Amato	Head of Asset Management	14/24
John Bluher	Head of IMD Legal	1/21
Mark Bourgeois	Co-Head of Institutional Sales	1/26
John Cecil <sup>(1)</sup>	Senior Advisor	10/28
Edward Grieb	Chief Financial Officer	17/24
Perry Hoffmeister	Head of IMD Europe & Middle East	20/20
Eric Johnson	Co-Head of Institutional Sales	3/28
Andrew Komaroff	Chief Administrative Officer	8/15
Chris Manning	Head of IMD Asia-Pacific	11/14
Mike Odrich	Head of Private Equity	22/22
Jack Petersen	Head of Private Investment Management	5/15
Vittorio Pignatti	Head of Europe & Middle East Private Equity	19/28
Ken Umezaki	Deputy Head of Asset Management	19/23
Heather Zuckerman	Deputy Chief Administrative Officer & Head of HR	7/12

LEHMAN BROTHERS HOLDINGS INC.



<sup>1.</sup> Shared Lehman Brothers resource.

### Notes

- Financial data and forecasts are management reports and will differ from GAAP reported financials. Differences may occur due to the exclusion of certain businesses, the recognition and timing of certain revenue and expense items, the exclusion of certain non-recurring or one-time items and the exclusion of certain Firm overhead expense allocations. Compensation-related expenses excluded:
  - Employee severance of \$15.9M in 2007 and \$14.5M in 2008 (June YTD)
  - Retention payments associated with 2003 Neuberger Berman transaction of \$37.2M in 2007 and \$26.7M estimated for 2008. 2008 is the final year for such payments
- 2. Includes all IMD related businesses except for the middle market institutional sales force (ICG), including Corporate Treasury Services, and the LibertyView and Satori hedge fund platforms
- 3. Years reflect Lehman Brothers fiscal year (which ends November 30<sup>th</sup>); however, performance fees associated with annual incentive fee products have been shifted to match the calendar year in which such fees were generated. Minority Interest profit allocations default to methodology of each strategic partner
- 4. Actual headcount data as of 6/30/2008
- 5. Private Equity carried interest projections notes:
  - Where noted Private Equity AUM has been calculated according to the following: (1) 100% of Committed Capital beginning when management fees are earned and through the end of a Fund's commitment / investing period, then (2) Carrying value of remaining assets of Funds which are beyond their commitment / investing period. Specific funds, e.g. MLP Opportunity Fund and LBPEP, have AUM equal to NAV. AUM may differ from annual "fund raising" statistics included in this document
  - Carried interest projections are based on current modeled performance for existing investments and assumed fund-by-fund MOIC on uninvested capital
- 6. Shared LEH allocations are an estimate of the current cost that Lehman Brothers incurs for services that are currently provided by shared central corporate functions that would be required on a prospective basis. It is anticipated that Lehman Brothers will continue to provide a significant number of these functions as part of an on-going services agreement, however certain efficiencies may be achievable in the future

