Club Sports
Alcohol Action Plan and Hazing Policy

Club Organizational Meeting
The following topics must be discussed at the Club Sport Organizational Meeting:

- All students are expected to abide by all Federal, State, and University laws and regulations regarding the consumption, possession and distributing of alcohol.
- In regards to the law, providing alcohol to minors is against the law. Consumption of alcohol by minors is against the law. Student athletes would face legal action from police and could possibly face a fundamental standard violation from the University.
- Student athletes should remember that they always represent Stanford University, Stanford Athletics, their team and themselves.
- Student athletes involved in any kind of alcohol related disciplinary or academic trouble should notify coaches/administrators immediately.
- Captains and team leaders are expected to foster a positive environment and emphasize our zero tolerance policy for any type of hazing or team initiations. Impress upon the group that each member is obligated to look out for his teammates. Stress the importance of communication with coaches or captain when there are concerns for an individual’s health.
- Discuss policies with regard to recruits on campus visit (see below).
- If the Club Sport office receives a call from the Dean's office regarding an alcohol issue, the appropriate disciplinary action will be taken.
- All Club Sport members will be held to the same high standards as intercollegiate teams.
- Alcohol violations will affect future budget allocations.

Throughout the Year
- Club Sport leaders should give frequent reminders to members about expectations for behavior with regard to alcohol use at times when most vulnerable, such as:
  1. After significant victories or defeats.
  2. Following the end of the fall and spring seasons.
  3. At the end of the school year.
  4. At University traditions.
- Club Sport players will be held accountable for behavior that is in violation of University policy. Disciplinary actions will be imposed that is appropriate to the behavior.
- Consider scheduling practices and games in early mornings or late evenings.
- Realize that if a Club Sport is found to be purchasing alcohol through an outside account, the account will be closed.

With Regard to Recruiting Visits
- The use of alcohol and drugs, engaging in sex and gambling activities during campus visits is strictly prohibited.
- Clearly state in no uncertain terms to the members of the team that under no circumstances will any member give a recruit a drink or encourage a recruit to drink on their visit.
• Discuss with the prospect at the time of their visit our expectations for their behavior including, but not limited to, abstaining from alcohol use during their campus visit.
• At the initial Club Sport meeting in the early fall, explain to your members the serious potential liability to themselves and the University, as well as the negative effects to the reputation to the program if a recruit gets involved in appropriate and/or potentially dangerous activity during an official visit.
• Detail the expectation that hosts do their best to watch out for their recruits at all times—never leave them alone at a party or let them go back to the dorm by themselves. Also, student-athlete hosts (regardless of age) may not consume alcohol while hosting a prospective student-athlete.

Final Considerations

• Your personal life can be totally disrupted. You can make personal decisions that can be embarrassing, even humiliating. Your judgment can be significantly impaired. You will then need to live down your behavior.
• Any incident could lead to much embarrassment and humiliation for an athlete and their family, your Club Sport, the Department of Athletics, or the University.
• A team’s positive contributions to the community and perception in the community would be undermined by an incident involving irresponsible alcohol use.
• Be responsible for your actions.

All team members are expected to behave in accordance with the university fundamental standard [https://communitystandards.stanford.edu/student-conduct-process/honor-code-and-fundamental-standard](https://communitystandards.stanford.edu/student-conduct-process/honor-code-and-fundamental-standard) code of conduct ([http://adminguide.stanford.edu/1.pdf](http://adminguide.stanford.edu/1.pdf)), and club sports policies and alcohol action plan. Violations to any of these expectations will result in appropriate disciplinary action. Action may include suspension from team activities and competitions, impact on tier assignment, reduction in future funding allocations.

Club Sports Hazing Policy:

Hazing and Team Initiation University policy prohibits all hazing activities. It is the responsibility of all members of any athletic team to keep their team free from activities that could be considered hazing.

The California law defines hazing as “any method of initiation or pre-initiation into a student organization or any pastime or amusement engaged in with respect to such an organization which causes, or is likely to cause, bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm, to any student or other person attending any school, community college, college, university or other 6 educational institution in this state; but the term "hazing" does not include customary athletic events or other similar contests or competitions.” California law makes hazing a misdemeanor punishable by a fine and/or jail time. In addition, the University further defines hazing as any activity or situation in which individuals are expected to commit an unlawful act or violate Stanford’s Fundamental Standard or Honor Code and will be referred to the University’s Office of Community Standards for review.

Hazing is not permitted at Stanford University. No individual, recognized student organization, club, team, or any other Stanford-affiliated student group is permitted to plan, engage in, or condone hazing, on or off the Stanford campus.
DEFINITION OF HAZING AT STANFORD UNIVERSITY
Hazing includes any activity done in connection with a student organization, regardless of whether the organization is officially recognized at Stanford, that causes or is reasonably likely to cause another student to suffer bodily danger, physical harm, or significant personal degradation or humiliation, even if no bodily danger, physical harm, or significant degradation or humiliation in fact results. Hazing might occur during initiation or pre-initiation into a student organization, but is not limited to these time frames. Any individual who plans or intentionally assists in hazing activity has engaged in hazing, regardless of whether that individual is present when the hazing activity occurs.

CONSEQUENCES OF A VIOLATION
Stanford University expects its students to conduct themselves in socially responsible and respectful ways. Thus, participation in hazing, either as an individual or as part of any student group, may result in serious individual and organizational consequences including, but not limited to: disciplinary action up to and including expulsion; permanent loss of organizational recognition; and loss of eligibility to remain a member of any club, team, or other Stanford-affiliated student group. Consent, implied or expressed, is not a defense to any complaint or charge alleging a hazing violation.

A number of University offices may take institutional action, including: The Organizational Conduct Board; Judicial Affairs; or other University offices, such as the Vice Provost for Student Affairs or the Department of Athletics.

APPLICATIONS
Stanford's hazing policy is distinct from and broader than California Penal Code section 245.6, which prohibits: "any method of initiation or preinitiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective student of any school, community college, college, university or other educational institution in this state." A violation of Penal Code Section 245.6 that does not result in serious bodily injury is punishable as a misdemeanor, while a violation that results in death or injury is punishable as a felony or a misdemeanor.

Nothing in this hazing policy prevents Stanford from taking institutional action against hazing activity that falls outside the narrower definition of Penal Code section 245.6.

Stanford's hazing policy is not intended to prohibit student recruitment or new or continuing member activities that are positive and educational in nature, designed to instill a group ethos or unity. Its intent is to deter those behaviors that cause or are likely to cause danger, harm or humiliation to another student.

Stanford's hazing policy is not intended to apply to customary athletic events or other similar institutionally-approved contests or competitions.

Some examples of hazing activities or events may be found at http://osa.stanford.edu/publications/soh/critical_policies--hazing.shtml. Questions should be directed to the Office of Student Activities, (650) 723-2733.