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Introduction

Dear Coach,

Welcome to Club Sports at Stanford University. We are pleased to have you be a part of our staff. In this manual you will find our standard of ethics we wish you uphold as you on and off the field as a coach. Being a part of this University and Program we expect you to follow and oblige by the University Policy and Procedures in addition to our Program policy and procedures.

We hope you find this experience fun and exciting and we wish you the best of luck in your upcoming season.

Sincerely,

Club Sports Staff
Mission Statement

In keeping with Stanford University's mission, the Department of Athletics and Recreation supports the institution by providing a comprehensive, high-quality intercollegiate athletics and campus recreation program. The department is committed to excellence in offering inspiring athletic, educational and personal development opportunities through its core values of leadership, critical thinking, the concept of "coach as educator," appreciation of difference, and community service.
Requirements and Eligibility

Coaches must meet the following requirements in order to be considered eligible for the season:

- Must be 21 years of age or older
- Must have previous coaching or playing experience in the sport
- If no playing/coaching experience in the sport, administrative work or volunteer may substitute
- Must pass all required paperwork and background checks
- May not have a criminal record
- Must attend Coach/Instructor orientation in the beginning of each new semester/start of season
- Must adhere to University Policy and Procedure
- Must adhere to Club Sports Handbook Policy and Procedure

What is the Coach/Instruction Orientation Training?

The Coach/Instruction Training is a 2-hour orientation at the beginning of the term/start of season for Sport Club Coaches/Instructors that serves as an introduction or refresher on University, Department and Sport Club Program policies and procedures ranging from program organization, coach/instructor roles and responsibilities and club policies and procedures. Coaches must attend this orientation as the time is also used for completing paperwork and question information session.
General Principles

Principle A: Competence

Coaches should strive to maintain high standards of excellence in their work. They recognize the boundaries of their particular competencies and the limitations of their expertise. Coaches need to recognize the development for ongoing success for themselves and athletes and should maintain levels of competence to make for on-going skill expertise.

Principle B: Integrity

Coaches are expected to promote integrity in the practice of coaching with Club Sports. Coaches are expected to make judgment calls which are in the best interest of the program and athletes. Coaches are aware of cultural, individual and role differences, including those due to age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, and socioeconomic status and are not allowed to discriminate against any individual. Coaches are not allowed to pursue sexual, emotional, or any other behavior that can be potentially harmful to athletes and are against Stanford University Club Sports Ethical Standards.

Principle C: Responsibility

Coaches should uphold standards of conduct, clarify their roles and obligations, accept appropriate responsibility for their behavior, and adapt their methods to the needs of different athletes. Coaches are expected to uphold professionalism when involved with game day management, on the field, traveling arrangements. If Coaches, feel they are unable to meet the standards of conduct they should inform the Club Sports Staff immediately.
Coaching Guidelines:

Coaches are expected to:

- Uphold professionalism and awareness to their position as a role model for athletes.
- Outside activities perceived as immoral or illegal can potentially lead to suspension, termination or legal action.
- Outside activity includes but is not limited to, sexual, emotional, private relationships, drug and alcohol related, financial involvement all can lead to immediate termination.
- Coaches are expected to uphold standards of this Ethics Code consistently.

1. NONDISCRIMINATION

- Coaches do not engage in discrimination based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status, or any basis prescribed by law.

2. HARASSMENT

   Coaches do not engage in or condone behavior that is harassing or demeaning to persons with whom they interact with

   - According to Stanford Club Sports manual, there is absolutely no hazing, or activities which could be perceived as hazing in the Club Sports Program. Coaches are expected to be aware of this behavior and discourage it at all times.

3. HANDLING PLAYERS

   - Coaches take reasonable steps to resolving conflict among team members. However, the coaches are not expected to take disciplinary action among players.
   - If player conflict arises, coaches should try to resolve the issue, if not, the coach must take their concern to the Executive Board of Sport. From there, E-Board will handle player actions
   - If E-Board cannot resolve the player issues, concerns must be addressed to Stephanie Cornell, Assistant Director of Club Sports

5. CONSENSUAL RELATIONSHIPS

   Under no circumstances are Coaches allowed to engage in sexual, emotional, personal, financial or private relationships while being a part of Club Sports. Coaches are not allowed to engage in these behaviors with any athlete participating in Club Sports. These behaviors include but are not limited to:

   - Sexual Relationships
   - Drug and Alcohol Use
   - Private Relationships
• Pornography
• Discrimination
• Personal Gain
• Financial
• Exploiting Athletes

These behaviors are a violation of Stanford Club Sports Ethical Standards. Some behaviors may be illegal and appropriate action will be taken against all individuals in violations of these standards. Immediate suspension, termination or legal action may take place for all individuals who violate these standards.

6. GAME CONDUCT

Coaches must constantly uphold the honor and dignity of Stanford University and Club Sports Program while participating in sport. In all personal contact with the umpires, officials, administrators, players, fans, coaches will uphold a high level of integrity and positive example.

The coach will be well advised of rules, responsibilities, policy and procedures to ensure success for the athletes and program. Coaches are expected to influence fair play and good sportsmanship.

7. DRUG-FREE SPORT

Coaches do not tolerate the use of alcohol and drugs while participating in Club Sports.

• Coaches and Team Managers discourage the use of alcohol and tobacco in conjunction with athletic events or victory celebrations at playing sites and forbid the use of drugs, alcohol and tobacco by minors.
• Coaches refrain from using drugs and alcohol while coaching, and in the presence of their athletes.

8: TRAVELING:

When teams participate in away games and travel these rules apply:

• Coaches are not allowed to travel independently with one or more members of the team.
• Coaches are not allowed to share hotel rooms or be by themselves with individual or multiple players. Exception to this would be having a team or individual meeting.
• Team or individual meetings should take place in common areas of hotels, not in personal rooms.
• Coaches must not engage in extra circular activities with players after contest.