We welcome openness:
Open hearts, open eyes, open minds,
open ears, open souls.

— Robert Muller
Dear colleagues,

Our newsletter this month is dedicated to diversity of religion. Religion is deeply personal and connects to a longing of the human spirit for meaning and a better world. At Stanford Radiology, we welcome any religious belief or no belief at all. Our newsletter provides a glimpse into the diversity of our community, shows uniqueness and commonalities, and provides links to interesting resources.

Over centuries, Religion has produced both heros and villains. At Stanford Radiology, we want to harness our collective spirit to produce modern heros: people who make a major positive difference in the lives of others. How do you know if you made an impact? The answer is: You will know when you made an impact. You do not need anyone to put stars on your chart. You just know it.

https://www.youtube.com/watch?v=UNQhuFL6CWg

Heike Daldrup-Link, MD. PhD.
Associate Chair for Diversity
Department of Radiology
In the upcoming new year 2018, we want to work together to increase the diversity of all people in the Radiology Department, and specifically the diversity of our leaders. We want to enable everyone to make important contributions and we will appreciate each other such that everyone can feel valued.

Integrity is choosing courage over comfort. It's choosing what is right over what is fun, fast, or easy. It's choosing to practice your values rather than simply professing them.

— Brené Brown

Save-the-Date

Multicultural Springfest 2018
Thursday, May 24, 2018 | 11:00am - 1:00pm
Stanford Stadium

Join us for this year’s 21st Multicultural Springfest!

Every year, thousands gather to celebrate the diversity and dedication of Stanford staff at the Multicultural Springfest. To kick off the event, the Cardinal at Work Celebrating Staff Careers ceremony will honor staff with significant career milestones of 30, 35, 40, 45 and 50 years with Stanford. Following the ceremony, the celebration of diversity continues with music and entertainment! Multicultural Springfest is a great opportunity to connect and socialize with colleagues, experience diverse art exhibits, enjoy a complimentary lunch and cheer on your fellow honorees, and we hope that all staff can attend the celebration!
A christian, muslim, jew, hindu, buddhist and atheist define a respectful workplace:

We contacted six representatives from our Department, who are practicing different religions or no religion at all. We asked these colleagues to define their understanding of a respectful workplace. Their answers are presented in an anonymous fashion so that you can guess, which comment reflects which belief system. Perhaps, we all share the same longing to connect and value each other.

A respectful workplace must start with leadership. Leaders in respectful organizations must encourage everyone to deliberately engage those who are seemingly different; to explore as well as embrace differences and to refrain from damaging and exclusive behaviors. Fostering respect is a core part of daily life that must be clearly defined, communicated and modeled from the top down.

O mankind, indeed we have created you from male and female and made you peoples and tribes that you may know one another. Indeed, the most noble of you in the sight of God is the most righteous of you. Indeed, God is Knowing and Acquainted.

Never try to make someone like you are. Because God knew – and you should know it too – that one of your kind is enough for this world.

The true measure of any community can be found in how it treats its most vulnerable members.

Do not only model the social respect of manners but the greater respect of recognizing another person as unique and valuable.

He that gives should not remember, he that receives should never forget.
Stanford’s Memorial Church is among the most prominent, interdenominational churches in the West. Jane Stanford built the church as a memorial to her husband, Leland. Together, Senator and Mrs. Stanford had constructed the University as a memorial to their son, Leland, Jr., who died of typhoid while on a Grand Tour of Europe.

The Stanfords, who were religious, but not committed to any denomination, decreed that the church was to be open to all. Adopting such a philosophy, they felt, would permit the church to serve the broadest spiritual needs of the university community. The Stanfords also saw spiritual and moral values as essential to a young person’s education and future citizenship. The first chaplain of Memorial Church, the Rev. Charles Gardner, said on its dedication day in 1903: “We begin anew today no less an experiment than this: to test whether a non-sectarian church can minister to the spiritual needs of a great university. It has been built in love; not to teach a theological system, not to develop a sectarian principle, but to minister to the higher life.” The church construction was completed in 1903. Today, regular multi-faith services are held in the church, in addition to denominational and nondenominational Christian services. Please explore the church’s features and history with the link below.

https://religiouslife.stanford.edu/memorial-church/stanford-memorial-church-information

"... It has been built in love; not to teach a theological system, not to develop a sectarian principle, but to minister to the higher life."

— Reverend Charles Gardner
May God Bless and keep you always
May your wishes all come true
May you always do for others
And let others do for you
May you build a ladder to the stars
And climb on every rung
May you stay forever young

- Bob Dylan
Stanford Medical School Christian Fellowship
Stanford Medical School Christian Fellowship aims to build a welcoming and inclusive community at SMS that explores Christianity and the intersection between faith and medicine. SMSCF meets weekly for Bible study and fellowship, encouraging theological discourse and enrichment. Additionally, SMSCF holds testimony nights, where people of all faith backgrounds are welcome to share stories about their spiritual life. Through Bible study, community service, and fellowship, SMSCF hopes to build up values that are important to both Christianity and the practice of medicine.

Taube Center for Jewish Studies
The Taube Center for Jewish Studies offers an interdisciplinary program for the study and understanding of Jewish cultures, literatures, languages, religion, politics, and history. The center offers many opportunities and resources, including lectures and cultural events open to the general community; partnering with foundations and various organizations to offer educational programs; and seeding internship opportunities, locally, nationally and internationally.
http://jewishstudies.stanford.edu/mission

Abbasi Program in Islamic Studies
The Abbasi Program in Islamic Studies is the central forum for the study of Islam and Muslim societies at Stanford University. The program supports research on Islam and Muslim societies across the globe, coordinate coursework across disciplines, and aim to deepen public understanding of Islam through events, digital media initiatives, and K-12 outreach
https://islamicstudies.stanford.edu/

Ho Center for Buddhist Studies
The Robert H. N. Ho Family Foundation Center for Buddhist Studies at Stanford University (HCBSS) is dedicated to the promotion of both the academic study and public understanding of the Buddhist tradition. The Center serves to coordinate, support, and develop the university's resources for Buddhist Studies in four general areas: academic program, research, scholarly communication, and public outreach.
https://buddhiststudies.stanford.edu/

Stanford Zen Society (SZS)
The group provides a forum based on the teachings of Zen Buddhism for people of all backgrounds, regardless of their religious beliefs, from the Stanford community to gather, learn, and share the practice of Zen style meditation, and to spread awareness of this practice in the community.
http://www.stanford.edu/group/zensociety/cgi-bin/szs/
**International Students Christian Outreach (ISCO)**
ISCO is a ministry focused on helping international students and their families to thrive at Stanford by providing supportive relationships, activities, classes, cultural experiences, Bible studies, Christian mentoring, and the Good News of Jesus Christ.
[http://stanfordisco.wixsite.com/home](http://stanfordisco.wixsite.com/home)

**Hindu Students Association (HSA)**
Open to all members of the Stanford Community, HSA seeks to spread awareness of Hindu philosophy, culture, and values through invited speaker seminars, philosophy discussion groups, and celebrations during Diwali, Holi, etc.
[http://hindu.stanford.edu](http://hindu.stanford.edu)

**Comprehensive list of Religious Groups at Stanford**

**Religious Holidays**
[https://religiouslife.stanford.edu/faith-traditions/religious-holidays](https://religiouslife.stanford.edu/faith-traditions/religious-holidays)

**Religious Clinic at Stanford University**
The Religious Liberty Clinic is the only clinic of its kind in the country. The landmark program offers participating students a full-time, first-chair experience representing a diverse group of clients in legal disputes arising from a wide range of beliefs, practices, and circumstances. Students learn in class and engage through reflective and supervised practice the laws, norms, and limits affecting the exercise of religious freedom in a pluralistic society. Students are expected to counsel individual or institutional clients and litigate on their behalf with excellence, professionalism, and maturity. Although religious liberty disputes cut across economic lines, the clinic strives to serve those in need.
[https://law.stanford.edu/religious-liberty-clinic/](https://law.stanford.edu/religious-liberty-clinic/)

**Stanford Staff Groups**
Stanford staff groups were established over 30 years ago to provide all staff members with opportunities for professional, educational and social support. The staff groups sponsor monthly events to promote social networking and professional development, including art walks, museum tours, faculty lectures and speed networking events. Annual staff group events include the Martin Luther King, Jr. Celebration, Multicultural Springfest and the Lunar New Year Celebration.
[https://diversityandaccess.stanford.edu/diversity/staff-groups](https://diversityandaccess.stanford.edu/diversity/staff-groups)
The world is changed by your example, not by your opinion.