

LEHMAN BROTHERS

Confidentiality Agreement

Please read carefully and sign

Name	Social Security Number
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In the course of your work, you may become aware of information of a confidential nature pertaining to the business of the Firm and its clients. The importance of preserving the confidentiality of such information and using it only for the purpose for which it was obtained cannot be overemphasized. Lehman Brothers and its affiliates (collectively, "LB" or the "Firm") maintain policies and procedures with respect to the use and the dissemination of confidential information which are summarized below.

1. All information related to the business activities of LB and its clients that may be obtained by you from any source as a result of your employment shall be considered as confidential. Materials contained in client files should always be regarded as confidential. You should always maintain appropriate administrative, technical and physical safeguards over records in your possession to prevent unauthorized access.
2. Information regarding the business methods, operations or results of LB or its clients may not be disclosed to competitors, to the public or to any person. Nor can the preceding information be otherwise used except as your duties at LB may require or with the prior written approval of an authorized senior officer of LB. This applies to the period of your employment and thereafter. Trade practices, procedures, software or other strategies which you develop in the course of performing responsibilities or using LB equipment, facilities are the property of Firm.
3. The handling of material, non-public information is covered in LB's "Chinese Wall and Restricted List Policy" and "Code of Conduct".
4. The execution of transactions for your own accounts or the solicitation or exercise of discretion over the accounts of others is strictly prohibited when you "know" or have "reason to believe" that you possess material, non-public information, regarding the activities or affairs of the issuing company. "Material" information is any information which, if publicly disclosed, would reasonably influence an investor's decision to purchase, sell or hold the subject securities or any other securities affected by the information.
5. Upon termination of your employment, you are required to deliver to the Firm all documents, recordings and other tangible records (including tapes, discs or other similar media) that contain or are derived from the Firm's, or the Firm's clients', confidential information, and permanently erase, remove and destroy any such confidential information maintained in electronic format.

Any employee who has questions or concerns with respect to the use or dissemination of information relating to the business activities or affairs of LB, its subsidiaries, affiliates or clients or relating to corporate or public finance transactions should consult with the Compliance Department or Law Department for guidance.

The Firm will take strong action (which may include termination of employment) against any person(s) making any improper use of confidential information or contributing to a breach of confidentiality.

I have reviewed and agree to comply with the LB Confidentiality Policy

Signature	Department	Date
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