

	A	B	C	D	E	F	G	H	I
1			<b>2007 YEAR-END COMP PROCESS MODEL (in millions)</b>						
2									
3			<i>Dated 11.28.07</i>						
4									
5			<b>Pre Round 2 (NGNNH Adjustor)</b>						
6									
7									
8									
9			<i>All Revenues are Pre NBM Gross UP</i>						
10									
11			<b>GLOBAL</b>						
12	1	9	2006 Net Revenue		1,036.2	29.5	1,065.7	279.2	191.8
13	2	19	2007 Forecast November 27th, 2007		1,220.0	42.9	1,262.8	332.3	329.7
14									
15	3		Dollar Change in Revenue		183.8	13.3	197.1	53.1	137.9
16	4	20	YOY Revenue Change		17.7%	45.0%	18.5%	19.0%	71.9%
17									
18	5	10	2006 Total Compensation (adjusted for Senior Mgmt)		258.0	5.4	263.3	109.7	32.5
19	6	27	2007 Total Projected Comp (Post Round 1)		-	-	289.2	135.1	59.6
20									
21	7		Dollar Change Total Compensation		(258.0)	(5.4)	25.9	25.4	27.2
22	8	27	YOY Total Comp Change (Post Round 1)		0.0%	0.0%	28919.0%	13507.5%	5963.1%
23									
24	9	21	Net Bonus Pool (Round 1)		217.3	8.4	203.85	84.43	53.81
25	10	23	Incremental Pool Adjustments (Post Round 1)		-	-	(2.08)	0.62	-
26	10a	24	Incremental Pool Adjustments (% Adjustment Applied)				(6.48)	(2.60)	-
27	11	25	Updated Bonus Pool		0.00	0.00	195.29	82.45	53.81
28									
29	12	22	% Change NGNNH Round 1		15.0%	11.2%	3.3%	-4.3%	0.0%
30	13	26	% Change NGNNH (Post Round 1)		15.0%	11.2%	-1.2%	-6.9%	0.0%
31									
32	14	14	2006 Comp/Revenue		24.9%	18.1%	24.7%	39.3%	16.9%
33	15	29	2007 Comp (Post Round 1)/Revenue		25.4%	21.8%	22.9%	40.6%	18.1%
34	15a		Round 1 Comp/Revenue		23.1%	18.9%	21.4%	41.8%	18.2%
35									
36	15b	41	NGNNH 1% Δ Baseline TC				1.89	0.76	0.01
37									
38			<b>Americas</b>						
39	16	50	2006 Net Revenue		545.6	29.5	575.1	101.5	167.9
40	17	60	2007 Forecast November 27th, 2007		406.1	42.9	448.9	69.7	200.8
41									
42	18		Dollar Change in Revenue		(139.5)	13.3	(126.2)	(31.8)	33.0
43	19	61	YOY Revenue Change		-25.6%	45.0%	-21.9%	-31.3%	19.6%
44									
45	20	51	2006 Total Compensation (adjusted for Senior Mgmt)		122.4	5.4	127.8	34.1	26.8
46	21	68	2007 Total Projected Comp (Post Round 1)		-	-	114.1	32.7	44.0
47									

Rates Products				
Interest Rate Products (ex LMP)	Mortpass Thrus	Rates With Mort Pass Thrus	Foreign Exchange (ex LMP)	Liquid Markets Prop

	J	K	L	M	N	O	P	Q	R	S	T	U	V
1													
2													
3													
4													
5	Commodities ex Eagle	Eagle	Commodities		High Grade Credit (excluding EM)	High Yield Prop	High Yield (excluding EM)	Total High Yield (excluding EM)	CDO (excluding EM)	Credit EM	Municipals		
6													
7													
8													
9													
10													
11													
12	27.8	-	279.2		726.4	136.1	864.8	279.2	384.8	118.1	403.6	279.2	
13	231.0	26.0	257.0		778.9	87.2	892.6	979.8	439.0	(4.1)	250.7		
14													
15	203.2	26.0	(22.2)		52.5	(48.9)	27.8	700.6	54.1	(122.2)	(152.9)		
16	731.3%	n/a	824.9%		7.2%	-35.9%	3.2%	-2.1%	14.1%	-103.5%	-37.9%		
17													
18	54.2	-	54.2		220.1	18.4	184.4	202.8	101.2	38.9	102.8		
19	113.0	14.7	-		170.1	15.2	172.2	212.3	129.5	42.7	69.3		
20													
21	58.8	14.7	(54.2)		(50.0)	(3.2)	(12.2)	9.5	28.3	3.8	(33.5)		
22	11300.4%	1466.2%	0.0%		17005.2%	1523.3%	17222.4%	21234.8%	12947.4%	4272.8%	6931.6%		
23													
24	80.29	11.20	97.54		125.33	13.35	135.10	168.42	87.14	32.04	42.38		
25	(1.23)	-	-		2.00	-	0.03	-	(0.15)	(1.66)	-		
26	(1.14)	-	-		(4.84)	-	(4.95)	-	(3.05)	(0.96)	(3.01)		
27	77.92	11.20	0.00		122.49	13.35	130.18	168.42	83.93	29.43	39.38		
28													
29	10.3%	0.0%	24.1%		-0.6%	0.0%	-4.1%	9.6%	1.8%	-21.1%	-32.0%		
30	3.2%	0.0%	24.1%		-2.6%	0.0%	-7.5%	9.6%	-1.8%	-30.4%	-35.4%		
31													
32	195.0%	n/a	195.0%		30.3%	13.5%	21.3%	20.3%	26.3%	33.0%	25.5%		
33	48.9%	56.4%	53.0%		21.8%	17.5%	19.3%	21.7%	29.5%	n/a	27.6%		
34	54.2%	311.9%	62.5%		21.3%	14.5%	18.6%	20.1%	25.7%	153.7%	21.8%		
35													
36	0.33	-	0.33		1.41	0.02	1.44	1.46	0.89	0.28	0.88		
37													
38													
39	17.4	-	101.5		553.0	94.2	601.9	101.5	214.0	103.7	403.6	101.5	
40	174.0	26.0	200.0		656.4	89.0	682.1	771.1	158.1	25.8	250.7		
41													
42	156.6	26.0	98.5		103.4	(5.2)	80.2	669.6	(55.9)	(77.9)	(152.9)		
43	901.4%	n/a	1051.1%		18.7%	-5.5%	13.3%	10.8%	-26.1%	-75.1%	-37.9%		
44													
45	38.2	-	38.2		156.5	12.5	135.9	148.4	47.0	30.3	102.8		
46	78.0	14.7	-		114.7	14.1	115.9	153.0	46.9	28.1	69.3		
47													

	W	X	Y	Z	AA	AB	AC	AD	AE	AF	AG	AH	AI	AJ	
1															
2															
3	Real Estate			SP											
4															
5	Real Estate	Real Estate IBD		Mortgages (excl. Mort PT)	Structured Finance	Securitized Products	Securitized Pdcts ex Mort PTs	Syndicates		Total Products		Generalist Sales	Generalist Research		
6															
7															
8															
9															
10															
11															
12	1,733.6	308.1		1,743.8	642.9	279.2	2,386.7	0.2		8,626.9		(0.5)	0.0		
13	996.7	230.0		(420.4)	230.2	(147.4)	(190.3)	-		5,662.5		-	-		
14															
15	(736.9)	(78.1)		(2,164.2)	(412.7)	(426.6)	(2,576.9)	(0.2)		(2,964.4)		0.5	(0.0)		
16	-42.5%	-25.4%		-124.1%	-64.2%	-106.1%	-108.0%	-100.0%		-34.4%		n/a	-100.0%		
17															
18	185.7	55.0		195.0	119.7	320.1	314.7	17.3		1,698.0		115.5	63.5		
19	218.8	57.5		106.3	118.1	292.0	224.4	16.9		1,728.2		137.9	59.4		
20															
21	33.1	2.5		(88.7)	(1.6)	(28.1)	(90.3)	(0.3)		30.1		22.4	(4.1)		
22	21878.9%	5750.6%		10631.0%	11808.2%	29200.0%	22439.1%	1692.5%		172819.8%		13787.7%	5941.7%		
23															
24	145.60	43.60		59.57	64.07	190.61	123.64	10.13		1,191.89		85.54	34.23		
25	(1.16)	-		5.00	4.23	-	9.23	0.33		5.91		1.76	0.70		
26	(6.84)	(1.09)		(5.29)	(3.61)	-	(8.90)	(0.55)		(44.39)		(2.80)	(1.61)		
27	137.60	42.52		59.29	64.68	0.00	123.96	9.91		1,153.41		84.50	33.31		
28															
29	-23.3%	-1.5%		-46.7%	-41.0%	-20.7%	-44.4%	-16.1%		-15.3%		-8.5%	-5.2%		
30	-27.3%	-4.9%		-46.8%	-40.5%	-20.7%	-44.3%	-17.5%		-18.3%		-9.8%	-7.1%		
31															
32	10.7%	17.8%		11.2%	18.6%	13.2%	13.2%	n/a		19.7%		n/a	n/a		
33	22.0%	25.0%		n/a	51.3%	n/a	n/a	n/a		30.5%		n/a	n/a		
34	19.0%	21.2%		60.9%	49.3%	63.1%	54.2%	n/a		25.6%		n/a	n/a		
35															
36	1.99	0.32		1.54	1.05	2.68	2.59	0.16		12.97		0.82	0.47		
37															
38															
39	1,117.3	240.8		1,743.8	125.5	101.5	1,869.3	(0.0)		6,059.7		0.0	(0.0)		
40	305.0	140.0		(420.4)	119.6	(258.0)	(300.9)	-		2,925.6		-	-		
41															
42	(812.4)	(100.8)		(2,164.2)	(6.0)	(359.5)	(2,170.2)	0.0		(3,134.1)		(0.0)	0.0		
43	-72.7%	-41.8%		-124.1%	-4.8%	-113.6%	-116.1%	-100.0%		-51.7%		-100.0%	-100.0%		
44															
45	95.2	43.2		195.0	36.5	236.9	231.5	11.4		1,093.4		18.9	31.1		
46	109.4	38.1		106.3	37.1	-	143.4	10.9		974.4		15.8	27.6		
47															

	AK	AL	AM	AN	AO	AP	AQ	AR	AS	AT	AU	AV																																															
1	New Target						1289.77																																																				
2	<b>FID Corp (before loans)</b>						<b>FID Corp Loans</b>	<b>Total FID Core (ex Analytics &amp; SnMgmt)</b>	<b>Analytics</b>			<b>FID Senior Mgmt</b>			<b>Total Core, excluding Snr MGMT</b>			<b>Total FID Prime Services</b>																																									
3																					<b>Research</b>			<b>Global Economics</b>			<b>Admin</b>																																
4																														<b>FID Corp (before loans)</b>			<b>FID Corp Loans</b>			<b>Total FID Core (ex Analytics &amp; SnMgmt)</b>			<b>Analytics</b>			<b>FID Senior Mgmt</b>			<b>Total Core, excluding Snr MGMT</b>			<b>Total FID Prime Services</b>											
5																																																			<b>Research</b>			<b>Global Economics</b>			<b>Admin</b>		
6																																																											
7	<b>Research</b>			<b>Global Economics</b>			<b>Admin</b>																																																				
8										<b>FID Corp (before loans)</b>			<b>FID Corp Loans</b>			<b>Total FID Core (ex Analytics &amp; SnMgmt)</b>			<b>Analytics</b>			<b>FID Senior Mgmt</b>			<b>Total Core, excluding Snr MGMT</b>			<b>Total FID Prime Services</b>																															
9																															<b>Research</b>			<b>Global Economics</b>			<b>Admin</b>																						
10																																								<b>FID Corp (before loans)</b>			<b>FID Corp Loans</b>			<b>Total FID Core (ex Analytics &amp; SnMgmt)</b>			<b>Analytics</b>			<b>FID Senior Mgmt</b>			<b>Total Core, excluding Snr MGMT</b>			<b>Total FID Prime Services</b>	
11	<b>Research</b>			<b>Global Economics</b>			<b>Admin</b>																																																				
12										279.2	384.8	3.3	(318.4)	74.1	<b>8,385.4</b>	-	0.0	-	<b>8,385.4</b>	643.3																																							
13										-	-	-	(277.2)	(48.5)	<b>5,336.8</b>	-	-	-	<b>5,336.8</b>	788.2																																							
14										(279.2)	(384.8)	(3.3)	41.2	(122.6)	<b>(3,048.6)</b>	-	(0.0)	-	<b>(3,048.6)</b>	144.9																																							
15	-100.0%	n/a	-100.0%	n/a	-165.5%	<b>-36.4%</b>	-	-100.0%	n/a	<b>-36.4%</b>	22.5%																																																
16	54.7	8.8	43.2	29.7	0.2	<b>1,950.2</b>	-	59.6	-	<b>2,009.8</b>	113.6																																																
17	52.4	11.9	43.5	9.9	-	<b>1,981.9</b>	-	66.8	-	<b>2,049.4</b>	56.8																																																
18	(2.3)	3.1	0.3	(19.8)	(0.2)	<b>31.8</b>	-	7.2	-	<b>39.6</b>	(56.8)																																																
19	5244.6%	1187.8%	4348.2%	989.3%	0.0%	<b>198194.5%</b>	-	6682.4%	0.0%	<b>204940.7%</b>	5679.0%																																																
20	16.19	2.33	19.48	-	-	<b>1,331.13</b>	-	21.51	-	<b>1,352.64</b>	-																																																
21	-	-	(0.23)	-	-	<b>8.15</b>	-	-	-	<b>8.15</b>	-																																																
22	-	-	(0.70)	-	-	<b>(49.51)</b>	-	-	-	<b>(49.51)</b>	-																																																
23	16.19	2.33	18.55	0.00	0.00	<b>1,289.77</b>	-	21.51	0.00	<b>1311.28</b>	0.00																																																
24	2.0%	14.9%	-7.7%	0.0%	0.0%	<b>-14.5%</b>	-	-8.7%	0.0%	<b>-14.3%</b>	0.0%																																																
25	2.0%	14.9%	-12.2%	0.0%	0.0%	<b>-17.4%</b>	-	-8.7%	0.0%	<b>-17.1%</b>	0.0%																																																
26	n/a	n/a	1309.1%	n/a	0.3%	<b>23.3%</b>	-	n/a	n/a	<b>24.0%</b>	17.7%																																																
27	n/a	n/a	n/a	n/a	n/a	<b>37.1%</b>	-	n/a	n/a	<b>38.4%</b>	7.2%																																																
28	n/a	n/a	n/a	n/a	n/a	<b>31.1%</b>	-	n/a	n/a	<b>32.1%</b>	7.1%																																																
29	0.42	0.05	0.20	-	-	<b>14.46</b>	-	0.46	-	<b>14.92</b>	-																																																
30	101.5	214.0	3.3	(312.3)	72.7	<b>5,823.4</b>	-	0.0	-	<b>5,823.4</b>	496.8																																																
31	-	-	-	(109.3)	(48.8)	<b>2,767.5</b>	-	-	-	<b>2,767.5</b>	612.7																																																
32	(101.5)	(214.0)	(3.3)	203.0	(121.5)	<b>(3,055.9)</b>	-	(0.0)	-	<b>(3,055.9)</b>	115.9																																																
33	-100.0%	-100.0%	-100.0%	-65.0%	-167.1%	<b>-52.5%</b>	-	0.0%	0.0%	<b>-52.5%</b>	23.3%																																																
34	27.9	3.2	18.7	(0.9)	0.2	<b>1,161.4</b>	-	45.8	-	<b>1,207.2</b>	80.7																																																
35	26.6	4.0	19.0	0.9	-	<b>1,037.7</b>	-	49.6	-	<b>1,087.3</b>	35.5																																																
36																																																											
37																																																											
38																																																											
39	101.5	214.0	3.3	(312.3)	72.7	<b>5,823.4</b>	-	0.0	-	<b>5,823.4</b>	496.8																																																
40	-	-	-	(109.3)	(48.8)	<b>2,767.5</b>	-	-	-	<b>2,767.5</b>	612.7																																																
41	(101.5)	(214.0)	(3.3)	203.0	(121.5)	<b>(3,055.9)</b>	-	(0.0)	-	<b>(3,055.9)</b>	115.9																																																
42	-100.0%	-100.0%	-100.0%	-65.0%	-167.1%	<b>-52.5%</b>	-	0.0%	0.0%	<b>-52.5%</b>	23.3%																																																
43	27.9	3.2	18.7	(0.9)	0.2	<b>1,161.4</b>	-	45.8	-	<b>1,207.2</b>	80.7																																																
44	26.6	4.0	19.0	0.9	-	<b>1,037.7</b>	-	49.6	-	<b>1,087.3</b>	35.5																																																
45																																																											
46																																																											
47																																																											

	AW	AX	AY	AZ	BA	BB	BC
1							
2							
3							
4							
5	Prime Services Senior Mgmt	Total Prime, including Snr MGMT		Grand Total			
6							
7							
8							
9							
10							
11							
12	-	643.3		9,028.7			
13	-	788.2		6,125.0			
14							
15	-	144.9		(2,903.7)			
16	n/a	22.5%		-32.2%			
17							
18	-	113.6		2,123.4			
19	-	-		2,102.5			
20							
21	-	(113.6)		(20.9)			
22	0.0%	0.0%		210248.1%			
23							
24	-	-		1,352.6	NGNNH		
25	-	-		8.15	Adjustor		
26	-	-		(49.51)	-3.43035343		
27	0.00	0.00		1,311.28			
28							
29	0.0%	0.0%		-14.3%			
30	0.0%	0.0%		-17.1%			
31							
32	n/a	17.7%		23.5%			
33	n/a	7.2%		34.3%			
34	n/a	7.1%		29.4%			
35							
36	-	-		14.92			
37							
38							
39	-	496.8		6,320.2			
40	-	612.7		3,380.2			
41							
42	-	115.9		(2,940.0)			
43	0.0%	23.3%		-46.5%			
44							
45	-	80.7		1,287.8			
46	-	-		1,122.8			
47							

	A	B	C	D	E	F	G	H	I
48	22		Dollar Change Total Compensation		(122.4)	(5.4)	(13.7)	(1.4)	17.2
49	23	67	YOY Total Comp Change (Post Round 1)		0.0%	0.0%	-11.3%	-19.8%	0.0%
50									
51	24	62	Net Bonus Pool (Round 1)		80.6	8.4	81.41	21.14	41.05
52	25	64	Incremental Pool Adjustments (Post Round 1)		-	-	1.79	0.35	-
53	25a	65	Incremental Pool Adjustments (% Adjustment Applied)				(3.18)	(0.74)	-
54	26	66	Updated Bonus Pool		0.00	0.00	80.02	20.76	41.05
55									
56	27	63	% Change NGNNH Round 1		0.0%	0.0%	-9.8%	-18.0%	0.0%
57	28	67	% Change NGNNH (Post Round 1)		0.0%	0.0%	-11.3%	-19.8%	0.0%
58									
59	29	55	2006 Comp/Revenue		22.4%	18.1%	22.2%	33.6%	16.0%
60	30	70	2007 Comp (Post Round 1)/Revenue		28.0%	21.8%	25.4%	46.9%	21.9%
61	30a		Round 1 Comp/Revenue		20.6%	18.9%	19.2%	46.8%	21.0%
62									
63	30b	84	NGNNH 1% Δ Baseline TC				0.93	0.21	0.01
64									
65			<i>Europe</i>						
66	31	96	2006 Net Revenue		474.8	-	474.8	125.4	6.6
67	32	106	2007 Forecast November 27th, 2007		658.3	-	658.3	173.2	84.2
68									
69	33		Dollar Change in Revenue		183.5	-	183.5	47.8	77.6
70	34	107	YOY Revenue Change		38.6%	0.0%	38.6%	38.2%	1177.0%
71									
72	35	97	2006 Total Compensation (adjusted for Senior Mgmt)		101.6	-	101.6	59.9	3.6
73	36	114	2007 Total Projected Comp (Post Round 1)		-	-	125.0	75.9	8.3
74									
75	37		Dollar Change Total Compensation		(101.6)	-	23.4	16.0	4.8
76	38	112	YOY Total Comp Change (Post Round 1)		0.0%	0.0%	8173.6%	4387.7%	585.5%
77									
78	39	108	Net Bonus Pool (Round 1)		98.7	-	87.72	45.51	5.86
79	40	110	Incremental Pool Adjustments (Post Round 1)		-	-	(3.57)	(0.23)	-
80	40a	111	Incremental Pool Adjustments (% Adjustment Applied)				(2.42)	(1.40)	-
81	41	112	Updated Bonus Pool		0.00	0.00	81.74	43.88	5.86
82									
83	42	109	% Change NGNNH Round 1		0.0%	0.0%	16.1%	-0.5%	0.0%
84	43	113	% Change NGNNH (Post Round 1)		0.0%	0.0%	7.6%	-4.5%	0.0%
85									
86	44	101	2006 Comp/Revenue		21.4%	0.0%	21.4%	47.8%	54.0%
87	45	116	2007 Comp (Post Round 1)/Revenue		21.6%	n/a	19.0%	43.8%	9.9%
88	45a		Round 1 Comp/Revenue		22.4%	n/a	20.7%	46.3%	11.2%
89									
90	45b	130	NGNNH 1% Δ Baseline TC				0.70	0.41	-
91									
92			<i>Asia</i>						
93	46	142	2006 Net Revenue		15.8	-	15.8	52.4	17.3
94	47	152	2007 Forecast November 27th, 2007		155.6	-	155.6	89.4	44.7
95									

	J	K	L	M	N	O	P	Q	R	S	T	U	V
48	39.8	14.7	(38.2)		(41.8)	1.6	(20.1)	4.6	(0.0)	(2.2)		(33.5)	
49	12.7%	0.0%	0.0%		-1.8%	0.0%	-4.3%	17.4%	-17.7%	-28.4%		-35.4%	
50													
51	57.57	11.20	74.30		94.22	13.14	95.73	128.84	31.97	19.96		42.38	
52	-	-	-		(0.50)	-	0.50	-	0.75	(0.05)		-	
53	(0.76)	-	-		(3.60)	-	(3.60)	-	(1.50)	(0.87)		(3.01)	
54	56.80	11.20	0.00		90.12	13.14	92.63	128.84	31.23	19.05		39.38	
55													
56	16.2%	0.0%	0.0%		2.2%	0.0%	-1.4%	0.0%	-16.0%	-24.8%		-32.0%	
57	12.7%	0.0%	0.0%		-1.8%	0.0%	-4.3%	17.4%	-17.7%	-28.4%		-35.4%	
58													
59	219.8%	n/a	219.8%		28.3%	13.3%	22.6%	21.3%	21.9%	29.2%		25.5%	
60	44.8%	56.4%	49.5%		17.5%	15.8%	17.0%	19.8%	29.7%	108.9%		27.6%	
61	49.3%	311.9%	60.1%		18.1%	12.8%	17.1%	19.0%	23.0%	48.8%		21.8%	
62													
63	0.22	-	0.22		1.05	0.02	1.05	1.07	0.44	0.25		0.88	
64													
65													
66	10.4	-	125.4		104.5	41.9	95.1	125.4	112.4	14.4		-	125.4
67	49.1	-	49.1		68.7	(1.8)	(55.1)	(57.0)	154.1	(30.0)		-	
68													
69	38.7	-	(76.3)		(35.8)	(43.8)	(150.2)	(182.3)	41.7	(44.4)		-	
70	373.1%	0.0%	373.1%		-34.2%	-104.3%	-158.0%	-141.6%	37.1%	-308.2%		0.0%	
71													
72	11.1	-	11.1		48.1	5.9	26.6	32.5	42.9	8.6		-	
73	28.8	-	-		34.8	1.2	19.1	21.5	65.9	14.6		-	
74													
75	17.7	-	(11.1)		(13.3)	(4.7)	(7.4)	(11.0)	22.9	6.0		-	
76	1792.2%	0.0%	0.0%		1811.3%	21.4%	883.7%	1026.5%	4195.5%	1038.0%		0.0%	
77													
78	19.27	-	19.70		16.38	0.21	10.05	10.26	44.08	12.08		-	
79	(1.03)	-	-		2.50	-	(0.47)	-	(0.90)	(1.61)		-	
80	(0.31)	-	-		(0.76)	-	(0.74)	-	(1.22)	(0.09)		-	
81	17.92	0.00	0.00		18.11	0.21	8.84	10.26	41.96	10.38		0.00	
82													
83	-5.3%	0.0%	0.0%		-14.7%	0.0%	-53.4%	0.0%	16.0%	14.8%		0.0%	
84	-20.2%	0.0%	0.0%		-6.8%	0.0%	-59.0%	-53.4%	10.0%	-50.5%		0.0%	
85													
86	106.7%	n/a	106.7%		n/a	14.1%	27.9%	23.7%	38.2%	60.0%		n/a	
87	58.7%	n/a	62.3%		50.6%	n/a	n/a	n/a	42.7%	n/a		n/a	
88	62.8%	n/a	63.7%		39.8%	n/a	670.7%	n/a	40.9%	n/a		n/a	
89													
90	0.09	-	0.09		0.22	-	0.22	0.22	0.36	0.03		-	
91													
92													
93	0.0	-	52.4		68.9	-	167.8	52.4	58.4	-		-	52.4
94	7.9	-	7.9		53.8	-	265.7	265.7	126.8	-		-	
95													

	W	X	Y	Z	AA	AB	AC	AD	AE	AF	AG	AH	AI	AJ
48	14.2	(5.1)		(88.7)	0.5	(236.9)	(88.2)		(0.5)		<b>(119.1)</b>		(3.1)	(3.5)
49	-38.2%	-2.3%		-46.8%	-38.2%	-13.5%	-45.2%		-14.9%		<b>-23.5%</b>		-16.7%	-12.0%
50														
51	71.67	30.55		59.57	24.85	151.40	84.42		6.72		<b>703.14</b>		11.96	16.51
52	-	-		5.00	2.00	-	7.00		0.33		<b>10.16</b>		-	-
53	(4.04)	(0.69)		(5.29)	(1.24)	-	(6.52)		(0.34)		<b>(28.84)</b>		(0.57)	(0.90)
54	67.63	29.86		59.29	25.62	0.00	84.90		6.70		<b>684.46</b>		11.40	15.61
55														
56	-34.8%	1.2%		-46.7%	-40.4%	0.0%	-45.5%		-14.8%		<b>-21.3%</b>		-13.3%	-8.6%
57	-38.2%	-2.3%		-46.8%	-38.2%	-13.5%	-45.2%		-14.9%		<b>-23.5%</b>		-16.7%	-12.0%
58														
59	8.5%	18.0%		11.2%	29.1%	12.5%	12.4%		n/a		<b>18.0%</b>		n/a	n/a
60	35.9%	27.2%		n/a	31.0%	n/a	n/a		n/a		<b>33.3%</b>		n/a	n/a
61	22.9%	20.9%		60.9%	37.5%	65.7%	52.6%		n/a		<b>24.4%</b>		n/a	n/a
62														
63	1.18	0.20		1.54	0.36	1.99	1.90		0.10		<b>8.43</b>		0.16	0.26
64														
65														
66	260.7	63.7		-	470.2	125.4	470.2		0.2		<b>1,780.3</b>		(0.1)	0.0
67	294.9	69.1		-	39.3	39.3	39.3		-		<b>1,504.1</b>		-	-
68														
69	34.3	5.4		-	(430.9)	(86.1)	(430.9)		(0.2)		<b>(276.3)</b>		0.1	(0.0)
70	13.1%	8.5%		n/a	-91.6%	-91.6%	-91.6%		-100.0%		<b>-15.5%</b>		-100.0%	-100.0%
71														
72	40.6	9.5		-	66.3	66.3	66.3		5.8		<b>430.5</b>		54.3	19.1
73	52.2	13.4		-	61.3	-	61.3		6.0		<b>506.4</b>		71.5	17.8
74														
75	11.6	3.9		-	(5.0)	(66.3)	(5.0)		0.1		<b>75.9</b>		17.2	(1.3)
76	3066.3%	820.2%		0.0%	2820.8%	0.0%	2820.8%		320.2%		<b>29916.4%</b>		4381.5%	939.3%
77														
78	33.06	8.49		-	27.84	27.84	27.84		3.41		<b>313.95</b>		43.25	9.04
79	(1.16)	-		-	2.23	-	2.23		-		<b>(4.25)</b>		1.76	0.70
80	(1.24)	(0.29)		-	(1.86)	-	(1.86)		(0.20)		<b>(10.53)</b>		(1.19)	(0.35)
81	30.66	8.20		0.00	28.21	0.00	28.21		3.20		<b>299.16</b>		43.81	9.39
82														
83	-15.2%	-10.3%		0.0%	-47.0%	0.0%	-47.0%		-18.5%		<b>-10.1%</b>		-8.5%	6.7%
84	-21.8%	-13.8%		0.0%	-46.3%	-47.0%	-46.3%		-21.9%		<b>-14.9%</b>		-6.9%	10.2%
85														
86	15.6%	15.0%		n/a	14.1%	14.1%	14.1%		n/a		<b>24.2%</b>		n/a	n/a
87	17.7%	19.4%		n/a	156.0%	155.1%	156.0%		n/a		<b>33.7%</b>		n/a	n/a
88	17.5%	19.9%		n/a	79.0%	79.0%	79.0%		n/a		<b>32.6%</b>		n/a	n/a
89														
90	0.36	0.08		-	0.54	0.54	0.54		0.06		<b>3.07</b>		0.35	0.10
91														
92														
93	355.5	3.6		-	47.1	52.4	47.1		-		<b>786.8</b>		(0.4)	0.0
94	396.8	20.8		-	71.3	71.3	71.3		-		<b>1,232.7</b>		-	-
95														

	AK	AL	AM	AN	AO	AP	AQ	AR	AS	AT	AU	AV
48	(1.3)	0.7	0.4	1.8	(0.2)	(123.7)		3.9	-	(119.8)		(45.2)
49	-1.8%	6.4%	-11.5%	0.0%	0.0%	-22.9%		-9.8%	0.0%	-22.4%		0.0%
50												
51	16.19	2.33	12.87	-	-	744.48		18.14	-	762.62		-
52	-	-	0.50	-	-	10.66		-	-	10.66		-
53	-	-	(0.54)	-	-	(30.85)		-	-	(30.85)		-
54	16.19	2.33	12.83	0.00	0.00	724.30		18.14	0.00	742.44		0.00
55												
56	0.0%	0.0%	-11.3%	0.0%	0.0%	-20.6%		-9.8%	0.0%	-20.2%		0.0%
57	-1.8%	6.4%	-11.5%	0.0%	0.0%	-22.9%		-9.8%	0.0%	-22.4%		0.0%
58												
59	n/a	n/a	n/a	0.3%	0.3%	19.9%		n/a	n/a	20.7%		16.2%
60	n/a	n/a	n/a	n/a	n/a	37.5%		n/a	n/a	39.3%		5.8%
61	n/a	n/a	n/a	n/a	n/a	27.5%		n/a	n/a	28.8%		5.7%
62												
63	0.24	0.03	0.16	-	-	9.02		0.36	-	9.38		-
64												
65												
66	125.4	112.4	(0.0)	(45.3)	1.4	1,736.4	-	(0.0)	-	1,736.4		127.7
67	-	-	-	(103.1)	0.3	1,401.3		-	-	1,401.3		152.1
68												
69	(125.4)	(112.4)	0.0	(57.8)	(1.1)	(335.1)		0.0	-	(335.1)		24.4
70	-100.0%	-100.0%	-100.0%	127.8%	-78.5%	-19.3%		0.0%	0.0%	-19.3%		19.1%
71												
72	15.1	3.9	21.5	(1.3)	-	524.1		12.5	-	536.5		32.1
73	15.3	3.7	16.0	(0.4)	-	612.9		14.1	-	627.0		19.1
74												
75	0.1	(0.3)	(5.5)	0.9	-	88.8		1.6	-	90.5		(13.1)
76	0.0%	0.0%	177.4%	0.0%	0.0%	35414.5%		267.1%	0.0%	35681.6%		0.0%
77												
78	-	-	1.92	-	-	368.15		2.67	-	370.82		-
79	-	-	(0.03)	-	-	(1.81)		-	-	(1.81)		-
80	-	-	(0.12)	-	-	(12.20)		-	-	(12.20)		-
81	0.00	0.00	1.77	0.00	0.00	354.15		2.67	0.00	356.82		0.00
82												
83	0.0%	0.0%	0.0%	0.0%	0.0%	-9.4%		-4.8%	0.0%	-9.3%		0.0%
84	21.1%	23.1%	-4.2%	0.0%	0.0%	-13.3%		-4.8%	0.0%	-13.1%		0.0%
85												
86	n/a	n/a	n/a	2.9%	0.0%	30.2%		n/a	n/a	30.9%		25.2%
87	n/a	n/a	n/a	n/a	0.0%	43.7%		n/a	n/a	44.7%		12.5%
88	n/a	n/a	n/a	n/a	n/a	41.7%		n/a	n/a	42.6%		13.0%
89												
90	0.09	0.01	0.03	-	-	3.56		0.08	-	3.63		-
91												
92												
93	52.4	58.4	0.0	39.1	-	825.6	-	0.0	-	825.6		18.8
94	-	-	-	(64.7)	-	1,168.0		-	-	1,168.0		23.4
95												

	AW	AX	AY	AZ	BA	BB	BC
48	-	(80.7)		(165.0)			
49	0.0%	0.0%		-22.4%			
50							
51	-	-		762.6			
52	-	-		10.66			
53	-	-		(30.8)			
54	0.00	0.00		742.44			
55							
56	0.0%	0.0%		-20.2%			
57	0.0%	0.0%		-22.4%			
58							
59	n/a	16.2%		20.4%			
60	n/a	5.8%		33.2%			
61	n/a	5.7%		25.6%			
62							
63	-	-		9.38			
64							
65							
66	-	127.7		1,864.1			
67	-	152.1		1,553.4			
68							
69	-	24.4		(310.7)			
70	0.0%	19.1%		-16.7%			
71							
72	-	32.1		568.6			
73	-	-		646.0			
74							
75	-	(32.1)		77.4			
76	0.0%	0.0%		35681.6%			
77							
78	-	-		370.8			
79	-	-		(1.81)			
80	-	-		(12.2)			
81	0.00	0.00		356.82			
82							
83	0.0%	0.0%		-9.3%			
84	0.0%	0.0%		-13.1%			
85							
86	n/a	25.2%		30.5%			
87	n/a	12.5%		41.6%			
88	n/a	13.0%		40.0%			
89							
90	-	-		3.63			
91							
92							
93	-	18.8		844.4			
94	-	23.4		1,191.4			
95							

	A	B	C	D	E	F	G	H	I
96	48		<b>Dollar Change in Revenue</b>		139.8	-	139.8	37.0	27.3
97	49	153	<b>YOY Revenue Change</b>		884.9%	0.0%	884.9%	70.7%	157.4%
98									
99	50	143	<b>2006 Total Compensation (adjusted for Senior Mgmt)</b>		33.9	-	33.9	15.6	2.1
100	51	160	<b>2007 Total Projected Comp (Post Round 1)</b>		-	-	50.1	26.5	7.3
101									
102	52		<b>Dollar Change Total Compensation</b>		(33.9)	-	16.2	10.8	5.2
103	53	157	<b>YOY Total Comp Change (Post Round 1)</b>		0.0%	0.0%	-89.1%	-46.4%	0.0%
104									
105	54	154	<b>Net Bonus Pool (Round 1)</b>		38.0	-	34.73	17.78	6.90
106	55	156	<b>Incremental Pool Adjustments (Post Round 1)</b>		-	-	(0.30)	0.50	-
107	55a	157	<b>Incremental Pool Adjustments (% Adjustment Applied)</b>				(0.89)	(0.46)	-
108	56	158	<b>Updated Bonus Pool</b>		0.00	0.00	33.53	17.82	6.90
109									
110	57	155	<b>% Change NGNNH Round 1</b>		0.0%	0.0%	15.3%	6.0%	0.0%
111	58	159	<b>% Change NGNNH (Post Round 1)</b>		0.0%	0.0%	10.7%	6.3%	0.0%
112									
113	59	147	<b>2006 Comp/Revenue</b>		214.8%	0.0%	214.8%	29.8%	12.1%
114	60	162	<b>2007 Comp (Post Round 1)/Revenue</b>		35.0%	n/a	32.2%	29.6%	16.3%
115	60a		<b>Round 1 Comp/Revenue</b>		35.2%	n/a	33.1%	29.5%	16.5%
116									
117	60b	175	<b>NGNNH 1% Δ Baseline TC</b>				0.26	0.14	-
118									
119									
120									
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124									
125									
126									
127									
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	J	K	L	M	N	O	P	Q	R	S	T	U	V
96	7.9	-	(44.5)		(15.1)	-	97.9	213.3	68.4	-		-	
97	23372.4%	0.0%	23372.4%		-21.9%	0.0%	58.3%	58.3%	117.1%	n/a		0.0%	
98													
99	4.9	-	4.9		15.4	-	21.9	21.9	11.3	-		-	
100	6.2	-	-		20.6	-	37.2	37.8	16.7	-		-	
101													
102	1.3	-	(4.9)		5.2	-	15.3	15.9	5.4	-		-	
103	-6.4%	0.0%	0.0%		-47.8%	0.0%	-60.0%	0.0%	-33.2%	0.0%		0.0%	
104													
105	3.46	-	3.55		14.73	-	29.31	29.31	11.08	-		-	
106	(0.20)	-	-		-	-	-	-	-	-		-	
107	(0.06)	-	-		(0.48)	-	(0.60)	-	(0.33)	-		-	
108	3.20	0.00	0.00		14.25	0.00	28.71	29.31	10.75	0.00		0.00	
109													
110	17.5%	0.0%	0.0%		1.3%	0.0%	40.5%	0.0%	30.0%	0.0%		0.0%	
111	3.4%	0.0%	0.0%		-2.2%	0.0%	37.1%	40.5%	26.6%	0.0%		0.0%	
112													
113	14601.0%	0.0%	14601.0%		22.4%	0.0%	13.0%	13.0%	19.3%	n/a		n/a	
114	78.6%	n/a	83.0%		38.3%	n/a	14.0%	14.2%	13.1%	n/a		n/a	
115	129.4%	n/a	131.2%		30.3%	n/a	14.9%	14.9%	12.0%	n/a		n/a	
116													
117	0.02	-	0.02		0.14	-	0.18	0.18	0.10	-		-	
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96	41.3	17.3	-	24.2	19.0	24.2	-	-	445.9		0.4	(0.0)		
97	11.6%	483.4%	n/a	51.4%	51.4%	51.4%	n/a	56.7%			-100.0%	-100.0%		
98														
99	49.9	2.2	-	16.9	16.9	16.9	-	174.1			42.4	13.3		
100	57.2	6.0	-	19.7	-	19.7	-	247.4			50.6	14.0		
101														
102	7.4	3.8	-	2.8	(16.9)	2.8	-	73.3			8.2	0.7		
103	-155.8%	-11.1%	0.0%	-52.1%	0.0%	-52.1%	0.0%	-502.0%			-104.1%	-35.9%		
104														
105	40.87	4.56	-	11.37	11.37	11.37	-	174.80			30.32	8.67		
106	-	-	-	-	-	-	-	-			-	-		
107	(1.56)	(0.11)	-	(0.52)	-	(0.52)	-	(5.02)			(1.04)	(0.36)		
108	39.31	4.45	0.00	10.85	0.00	10.85	0.00	169.78			29.28	8.31		
109														
110	0.0%	5.4%	0.0%	-21.5%	0.0%	-21.5%	0.0%	8.3%			-6.0%	-8.2%		
111	-3.4%	1.9%	0.0%	-24.9%	-21.5%	-24.9%	0.0%	4.9%			-9.4%	-11.7%		
112														
113	14.0%	60.9%	n/a	35.9%	35.9%	35.9%	n/a	22.1%			n/a	n/a		
114	14.4%	28.6%	n/a	27.6%	28.4%	27.6%	n/a	20.1%			n/a	n/a		
115	15.1%	28.9%	n/a	31.5%	31.5%	31.5%	n/a	20.5%			n/a	n/a		
116														
117	0.45	0.03	-	0.15	0.15	0.15	-	1.46			0.30	0.10		
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96	(52.4)	(58.4)	(0.0)	(103.9)	-	342.4		(0.0)	-	342.4		4.6
97	-100.0%	-100.0%	-100.0%	-265.4%	n/a	41.5%		0.0%	0.0%	41.5%		24.4%
98												
99	11.7	1.6	3.0	31.9	-	264.7		1.4	-	266.1		0.8
100	10.6	4.3	8.4	9.3	-	330.2		3.1	-	333.4		2.2
101												
102	(1.1)	2.7	5.4	(22.6)	-	65.5		1.7	-	67.2		1.5
103	0.0%	0.0%	-4.5%	0.0%	0.0%	-646.5%		0.0%	0.0%	-646.5%		0.0%
104												
105	-	-	4.69	-	-	218.49		0.70	-	219.19		-
106	-	-	(0.70)	-	-	(0.70)		-	-	(0.70)		-
107	-	-	(0.05)	-	-	(6.46)		-	-	(6.46)		-
108	0.00	0.00	3.95	0.00	0.00	211.33		0.70	0.00	212.03		0.00
109												
110	0.0%	0.0%	15.0%	0.0%	0.0%	5.1%		-4.8%	0.0%	5.1%		0.0%
111	-7.3%	32.1%	-41.3%	0.0%	0.0%	1.3%		-4.8%	0.0%	1.3%		0.0%
112												
113	n/a	n/a	n/a	81.5%	n/a	32.1%		n/a	n/a	32.2%		4.2%
114	n/a	n/a	n/a	n/a	n/a	28.3%		n/a	n/a	28.5%		9.6%
115	n/a	n/a	n/a	0.0%	0.0%	29.1%		n/a	n/a	29.4%		8.3%
116												
117	0.09	0.01	0.01	-	-	1.88		0.02	-	1.90		-
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96	-	4.6		347.0			
97	0.0%	24.4%		41.1%			
98							
99	-	0.8		266.9			
100	-	-		335.6			
101							
102	-	(0.8)		68.7			
103	0.0%	0.0%		-646.5%			
104							
105	-	-		219.2			
106	-	-		(0.70)			
107	-	-		(6.5)			
108	0.00	0.00		212.03			
109							
110	0.0%	0.0%		5.1%			
111	0.0%	0.0%		1.3%			
112							
113	n/a	4.2%		31.6%			
114	n/a	9.6%		28.2%			
115	n/a	8.3%		28.9%			
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117	-	-		1.90			
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