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Sent: Tuesday, May 1, 2007 8:55 PM (GMT)
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Subject: FID, Europe Org change documents_final
Attach: Communications Timetable_FINAL.doc;FID_Appointment_ Internal TPs & FAQs_FINAL.doc;FID_Appointment_Press Release_Final.doc;Global FID_Org Change_FINAL.doc

<<Communications Timetable_FINAL.doc>> <<FID_Appointment_ Internal TPs & FAQs_FINAL.doc>> <<FID_Appointment_Press Release_Final.doc>>
<<Global FID_Org Change_FINAL.doc>>

Attached are final copies of the documents related to the FID and Europe org changes:

- Communications Timetable for tomorrow
- Internal Talking Points & FAQs for managers
- Press Release
- Dear Colleague

TIMELINE

7-9 am EDT (12-2pm GMT):

- Key one-on-one conversations in Equities and FID

9-10:30 am EDT (2-3:30 pm GMT):

- Broad internal communications via cascade in FID
- IMD, IBD, MCD, Corporate key conversations

10:45 am EDT (3:45 pm GMT):

- Dear Colleague

11 am EDT / 4 pm GMT:

- Press Release

Dear Colleague would be moved forward in the event of press stories that could not be held off so as to avoid our people learning via newswires. Were that to be the case, you would receive heads up in advance.