

Confidential

2007 Risk Appetite Limit

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LEHMAN BROTHERS

Executive Summary

- ◆ The purpose of this document is to review the proposal for the 2007 Risk Appetite limit
- ◆ In prior years, we have used ROTE of 10% to define the minimum revenue required in a downturn, and also used a compensation to revenue ratio as an alternative constraint
- ◆ Based on the analysis of the performance of our competitors in a downturn year (1998, 2001 and 2002 – see appendix for details), we propose setting the “hurdle” at a ROE of at least 10%, a ROTE of at least 13% and a compensation to revenue ratio of no more than 60%. The downturn scenario that meets these constraints generates a ROE of 10.5%, a ROTE of 13% and a compensation to revenue ratio of 59.2%. This represents a higher performance hurdle than in the past, reflecting a stronger, more diversified franchise overall
- ◆ Based on our assumptions for Risk Appetite, this downturn scenario requires revenues of \$13.6 billion. Our assumptions for compensation and non-personnel expenses are :
 - Headcount reductions of 10% or approximately 2,500 [TBC with Jim Emmert]
 - Average NGNNH compensation reduction of 35% [TBC with Jim Emmert]
 - NPE reduction of 14%
- ◆ We also modified the methodology used to estimate the revenue before risk losses to exclude the principal and proprietary revenues (\$2.7 billion budgeted in 2007) from the calculation
- ◆ Based on the above scenario, we recommend a Risk Appetite limit for 2007 of \$3.2 billion, up \$0.9 billion from 2006 and \$1.0 billion higher than the current usage of \$2.2 billion
 - This implies that the Firm could “afford to lose” \$0.5 billion on top of the losses of banking, client and origination revenues if principal and proprietary revenues did not make any money in 2007

Risk Appetite Results

- ◆ We recommend setting the Risk Appetite limit at \$3.2 billion for 2007.

Downturn Scenario – Financial Performance

\$ millions except per share data

	<u>2007F</u>
Total Revenues	13,631
Personnel Expense	8,074
Non Personnel Expense	2,954
Pretax Income	2,603
Income Tax	750
Net Income	1,854
Preferred Dividends	66
Net Income to Common	1,788

Performance Indicators

Earnings per Share	\$3.11
PE / Revenue	59.2%
NPE / Revenue	21.7%
Pretax Margin	19.1%
Effective Tax Rate	28.8%
Return on Equity	10.5%
Return on Tangible Equity	13.0%

Risk Appetite Results

	<u>2007F</u>
Total Revenues Before Risk Losses ¹	17,430
Minimum Revenue Level Required	13,631
Maximum Risk Appetite Limit	3,799
Less 15% Discount ²	(570)
Proposed Risk Appetite Limit	3,229
Average Quarterly Revenue Before Risk Losses	4,358

Three Year Quarterly Revenue Trend

	<u>2006</u>	<u>2005</u>	<u>2004</u>
Q1	4,461	3,810	3,144
Q2	4,411	3,278	2,926
Q3	4,178	3,852	2,623
Q4	4,600	3,690	2,883

1. The \$17.4 billion represents an 11% decline versus 2007 Plan of \$19.5 billion and a 1% decline from the 2006 forecast of \$17.65 billion.

2. The 15% discount reflects historically low levels of market volatility.

Revenue Before Risk Losses

- ◆ Revenue losses from banking, client and origination revenues in a downturn scenario amount to \$2.1 billion, reducing the 2007 revenues from the budgeted \$19.5 billion to \$17.4 billion

Downturn Scenario versus 2006 Forecast

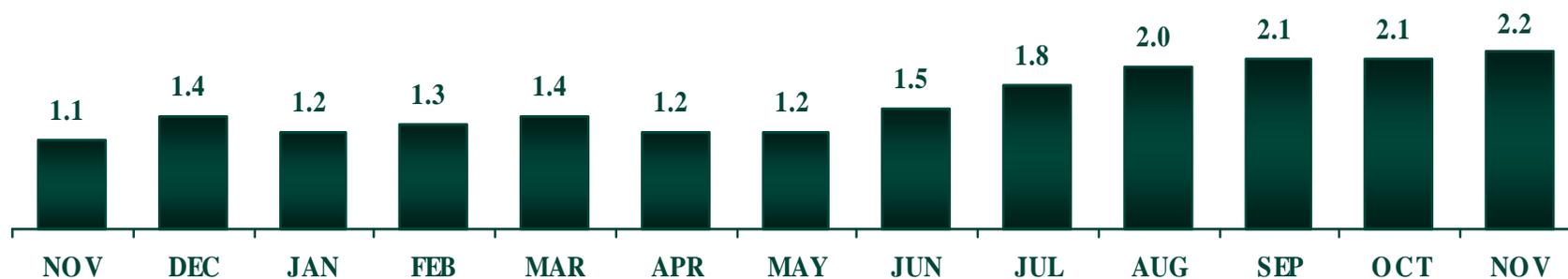
<i>\$ millions</i>	2007 Revenue Downturn	2006 Forecast	% Variance
Fixed Income	8,736	9,050	-3%
Equities	4,149	4,025	3%
Investment Banking	3,205	3,325	-4%
Investment Management	1,641	1,625	1%
Global Trading Strategies	400	395	1%
Global Principal Strategies	400	155	158%
Other	(1,100)	(925)	19%
Total	17,430	17,650	-1%

Risk Appetite Trend

- ◆ Risk appetite usage has been trending up in 2006, finishing the year at \$2.2 billion

Risk Appetite Usage

\$ millions	Average Usage ¹				Current ³	Limit	
	1Q06	2Q06	3Q06	4Q06		2006	2007
Fixed Income	953	922	1,203	1,489	1,514	1,625	Paul Shotton to provide
Equities	398	436	357	392	427	550	
Investment Management	235	267	303	384	465	325	
Capital Markets Prime Services ²	-	-	75	85	63	100	
Global Trading Strategies	189	249	296	349	370	450	
Global Principal Strategies ³	-	-	149	171	175	300	
Diversification	(477)	(584)	(755)	(818)	(846)	(1,050)	
Total	1,298	1,290	1,628	2,052	2,168	2,300	3,200



1. Average of daily Risk Appetite usage.

2. CM Prime Services and Global Principal Strategies were added to the Risk Appetite model in June. Prior to June, CMPS reported as part of FID and Equities, GPS reported in FID.

3. Current usage as of November 20, 2006.

Appendix

Minimum “Performance Standard” Scenario

- ◆ In order to meet the “minimum performance” hurdle, the Firm needs to generate \$13.6 billion of revenues in 2007 – 30% less than budgeted.

<i>\$ millions</i>	2007 Forecast	2007 Downturn Scenario	% Change
Revenues	19,500	13,631	-30%
Fixed PE (Benefits, guarantees, etc.)	5,214	5,214	0%
Variable PE	4,400	2,860	-35%
Total Personnel Expense	9,614	8,074	-16%
Fixed NPE	2,700	2,430	-10%
Variable NPE	750	524	-30%
Total NPE	3,450	2,954	-14%
Pretax Income	6,437	2,603	-60%
Tax	2,124	750	-65%
Net Income	4,312	1,854	-57%
Preferred Dividends	66	66	0%
Net Income to Common	4,246	1,788	-58%
Average common tangible equity	16,210	13,751	-15%
Compensation / Revenue	49.3%	59.2%	9.9 pct.
NPE / Revenue	17.7%	21.7%	4.0 pct.
Pretax Margin	33.0%	19.1%	-13.9 pct.
Effective Tax Rate	33.0%	28.8%	-4.2 pct.
Net Margin	22.1%	13.6%	-8.5 pct.
ROTE	26.2%	13.0%	-13.2 pct.

Stress Scenario : Banking, Origination & Client Revenues

- ◆ In a stress scenario, the Firm would lose about \$2.1 billion in banking, origination and client revenues

	<i>\$ millions</i>	<u>2007 Budget</u>	<u>Stress Scenario</u>	<u>Non-risk revenue losses</u>
IBD:	Advisory	1,250	-20%	(250)
	Underwriting	2,450	-10%	(245)
	Total	3,700		(495)
FID:	PTG	710		
	Prop Trading	280		
	In Business	150		
	Proprietary / Principal	1,140		
	Secondary Client	6,520	-10%	(652)
	Mortgage originations	1,375	-30%	(413)
	Total Secondary	9,035		(1,065)
	Banking revenues (incl. in IBD)	765		
Total FID	9,800			
EQU:	Equity Strategies	275		
	In business	250		
	Proprietary / Principal	525		
	Secondary clients	3,515	-10%	(352)
	Total Secondary	4,040		
	Banking revenues (incl. in IBD)	460		
Total Equities	4,500			
IMD:	Private Equity Gains	138		
	Asset Mgt Gains	32		
	Asset Mgt Minority Stakes	41		
	Proprietary / Principal	211		
	Fees & Other	1,589	-10%	(159)
Total IMD	1,800			
GTS:	GTS Total	400		
GPS:	GPS Total	400		
OTH:	Non-Core Total	125	0%	-
FIRM:	Total Firm	19,500		(2,070)
		<u>\$ Millions</u>	<u>% Total</u>	
FYI:	Proprietary / Principal	2,676	14%	
	Advisory	1,250	6%	
	Underwriting	2,450	13%	
	Mortgage Origination	1,375	7%	
	Client Revenues	10,035	51%	
	AM Fees & Other	1,589	8%	
	Non-Core	125	1%	
	Total	19,500	100%	

Peer Benchmarking

- ◆ In the last three major downturn years (1998, 2001 and 2002), our competitors were able to keep compensation to revenue ratio relatively unchanged at 47-49% but experienced a dip in their ROE into the low teens

	<u>1998</u>	<u>2001</u>	<u>2002</u>
<i>Return on Equity</i>			
LEH	15.2%	15.9%	11.2%
MS	24.5%	18.5%	14.1%
MER	13.4%	2.7%	11.7%
BSC	21.7%	13.7%	18.1%
GS		13.0%	11.3%
Peer Average	19.9%	12.0%	13.8%
<i>Comp & Benefits Ratio</i>			
LEH	50.7%	51.0%	51.0%
MS	41.0%	42.4%	41.5%
MER	52.3%	51.5%	50.7%
BSC	48.2%	51.5%	48.9%
GS		48.7%	48.2%
Peer Average	47.2%	48.5%	47.3%

Competitor Data - As Reported

(\$ in bn, except per share data)

	Revenue	% Change vs. PY	Net Income	Market Cap ⁽⁶⁾	FTM P/E ⁽⁷⁾
LEH⁽³⁾					
FY '05	\$14.6	26%	\$3.3	\$33.7	11.4x
FY '04	11.6	34%	2.4	23.1	11.0x
FY '03	8.6	40%	1.7	20.0	11.6x
FY '02	6.2	-9%	1.0	14.9	16.5x
FY '01	6.7	-13%	1.3	16.0	13.8x
FY '00	7.7	44%	1.8	12.7	7.9x
FY '99	5.3	30%	1.1	9.2	10.2x
FY '98	4.1	6%	0.7	6.0	9.5x
FY '97	3.9	12%	0.6	6.0	11.7x
FY '96	3.4	12%	0.4	2.9	9.7x
FY '95	3.1	3%	0.2	2.4	12.6x
FY '94	3.0		0.1	1.6	17.3x
CAGR '99-'05	18.3%		19.3%	24.1%	
CAGR '95-'05	16.9%		29.7%	30.4%	
GS					
FY '05	24.8	21%	5.6	58.1	11.2x
FY '04	20.6	28%	4.6	50.5	12.0x
FY '03	16.0	14%	3.0	46.4	17.8x
FY '02	14.0	-12%	2.1	37.2	19.3x
FY '01	15.8	-5%	2.3	42.3	21.1x
FY '00	16.6	24%	3.1	39.6	13.0x
FY '99 ⁽²⁾	13.3		2.7	33.1	15.9x
CAGR '99-'05	10.9%		12.9%	9.8%	
MER⁽⁴⁾					
FY '05	25.6	16%	5.0	60.9	11.8x
FY '04	22.0	11%	4.4	53.1	10.7x
FY '03	19.9	8%	3.8	52.4	12.8x
FY '02	18.3	-15%	1.7	37.1	14.1x
FY '01	21.5	-18%	0.6	41.6	12.3x
FY '00	26.4	21%	3.8	22.1	9.3x
FY '99	21.9	25%	2.7	15.5	10.5x
FY '98	17.5	8%	1.3	13.5	10.0x
FY '97	16.3	19%	1.9	12.0	11.3x
FY '96	13.6	28%	1.6	3.4	10.0x
FY '95	10.6		1.1	2.5	12.8x
CAGR '99-'05	2.7%		10.7%	25.6%	
CAGR '95-'05	9.2%		16.0%	37.9%	
MWD⁽⁵⁾					
FY '05	26.8	13%	4.3	60.4	11.1x
FY '04	23.7	14%	4.5	55.2	12.6x
FY '03	20.9	9%	3.8	60.0	16.4x
FY '02	19.1	-13%	3.0	49.3	16.0x
FY '01	22.1	-16%	3.5	61.2	18.1x
FY '00	26.2	21%	5.5	70.8	12.6x
FY '99	21.7	32%	4.8	68.7	17.0x
FY '98	16.4	11%	3.3	39.8	15.5x
FY '97 ⁽¹⁾	14.8		2.6	32.9	14.5x
CAGR '99-'05	3.6%		-1.9%	-2.1%	
CAGR '97-'05	7.7%		6.4%	7.9%	
BSC					
FY '05	7.4	9%	1.5	12.6	10.4x
FY '04	6.8	14%	1.3	11.0	10.5x
FY '03	6.0	17%	1.2	7.5	8.9x
FY '02	5.1	5%	0.9	6.3	12.1x
FY '01	4.9	-10%	0.6	5.7	14.0x
FY '00	5.5	22%	0.8	4.9	7.9x
FY '99	4.5	4%	0.7	4.8	9.3x
FY '98	4.3	23%	0.7	4.3	13.4x
FY '97	3.5	18%	0.6	4.3	10.4x
FY '96	3.0	44%	0.5	2.8	9.1x
FY '95	2.1		0.2	2.1	8.7x
CAGR '99-'05	8.6%		14.3%	17.4%	
CAGR '95-'05	13.6%		20.1%	19.5%	

(1) Morgan Stanley merged with Dean Witter & Company in June 1997 (pooling of interest)

(2) Goldman went public in May 1999

(3) Data are adjusted to reflect Merrill 2-for-1 stock split in Oct 2000

(4) Data are adjusted to reflect Merrill 2-for-1 stock split in Sept 2000 and June 1997. Merrill's FY05 results are as of 3Q05 or September 05 annual

(5) Data are adjusted to reflect Morgan Stanley 2-for-1 stock split in Jan 2000 and Jan 1997

(6) Stock price and common shares outstanding as of period end

(7) FTM (Forward Twelve Months) P/E is based on consensus analyst earnings estimates for these forward 12 months

Stock price as of end November for full years

Historical Customer Flow and Other Revenues

Appendix

(\$ in millions)

	1999	%	2000	%	2001	%	2002	%	2003	%	2004	%	2005	%	2005
		'99 vs. '98		'00 vs. '99		'01 vs. '00		'02 vs. '01		'04 vs. '03		'04 vs. '03		'05 vs. '04	CAGR '99 - '05
Origination															
Leveraged Finance	308	-8%	130	-58%	101	-22%	213	111%	331	-14%	414	25%	411	-1%	4%
Other Fixed Income	488	51%	432	-11%	812	88%	693	-15%	704	9%	782	11%	1,158	48%	13%
Equity	434	46%	815	88%	440	-46%	423	-4%	429	27%	597	39%	922	54%	11%
Total Origination	1,230	29%	1,377	12%	1,353	-2%	1,329	-2%	1,464	9%	1,793	22%	2,491	39%	11%
M&A	512	0%	771	51%	587	-24%	415	-29%	366	37%	629	72%	780	24%	6%
Total Investment Banking	\$ 1,742	19%	\$ 2,148	23%	\$ 1,940	-10%	\$ 1,744	-10%	\$ 1,830	14%	\$ 2,422	32%	\$ 3,271	35%	9%
Sales Credits															
Fixed Income															
Institutional	1,237	-24%	1,251	1%	1,692	35%	2,090	24%	2,653	0%	2,872	8%	4,007	40%	18%
PIM	197	-7%	205	4%	284	39%	379	33%	406	5%	404	0%	421	4%	11%
Total Fixed Income	1,434	-22%	1,456	2%	1,976	36%	2,469	25%	3,059	1%	3,276	7%	4,428	35%	17%
Equities															
Institutional	786	14%	1,253	59%	1,488	19%	1,336	-10%	1,562	15%	1,799	15%	2,350	31%	17%
PIM	329	27%	487	48%	383	-21%	335	-13%	229	20%	298	30%	526	77%	7%
Total Equities	1,115	17%	1,740	56%	1,871	8%	1,671	-11%	1,791	16%	2,097	17%	2,876	37%	14%
Total Sales Credits	\$ 2,549	-9%	\$ 3,196	25%	\$ 3,847	20%	\$ 4,140	8%	\$ 4,850	6%	\$ 5,373	11%	\$ 7,304	36%	16%
Asset Management (excl PE)	59		103		43		49		120		725	505%	889	23%	47%
Mortgage Affiliates (Shadow)	-		-		-		-		170		589	246%	1,486	152%	106%
Total Customer Flow Revenues	\$ 4,350	1%	\$ 5,447	25%	\$ 5,830	7%	\$ 5,933	2%	\$ 6,800	29%	\$ 8,520	25%	\$ 11,464	35%	15%
All Other Revenues	990		2,260		906		222		1,796	-44%	3,054	70%	3,166	4%	18%
Total Lehman	\$ 5,340	30%	\$ 7,707	44%	\$ 6,736	-13%	\$ 6,155	-9%	\$ 8,596	13%	\$ 11,574	35%	\$ 14,630	26%	15%

FOIA CONFIDENTIAL TREATMENT
REQUESTED BY LEHMAN BROTHERS HOLDINGS INC.

LBEX-DOCID 2125734

Historical Comparisons

FOIA CONFIDENTIAL TREATMENT REQUESTED BY LEHMAN BROTHERS HOLDINGS INC.

	1999 vs. 1998	2000 vs. 1999	2001 vs. 2000	2002 vs. 2001	2003 vs. 2002	2004 vs. 2003	2005 vs. 2004			
CUSTOMER FLOW REVENUE										
Origination								Worst	Average	Model
Leveraged Finance	-8%	-58%	-22%	111%	55%	25%	-1%	-58%	15%	-35%
Other Fixed Income	51%	-11%	88%	-15%	2%	11%	48%	-15%	25%	-10%
Equity	46%	88%	-46%	-4%	1%	39%	54%	-46%	26%	-35%
Total Origination	29%	12%	-2%	-2%	10%	22%	39%	-2%	16%	-10% Cap
M&A	0%	51%	-24%	-29%	-12%	72%	24%	-29%	12%	-20%
Total Investment Banking	19%	23%	-10%	-10%	5%	32%	35%	-10%	14%	
Sales Credits										
Fixed Income										
Institutional	-24%	1%	35%	24%	27%	8%	40%	-24%	16%	
PIM	-7%	4%	39%	33%	7%	0%	4%	-7%	11%	
Total Fixed Income	-22%	2%	36%	25%	24%	7%	35%	-22%	15%	-13%
Equities										
Institutional	14%	59%	19%	-10%	17%	15%	31%	-10%	21%	
PIM	27%	48%	-21%	-13%	-32%	30%	77%	-32%	17%	
Total Equities	17%	56%	8%	-11%	7%	17%	37%	-11%	19%	-13%
Total Sales Credits	-9%	25%	20%	8%	17%	11%	36%	-9%	16%	-10% Cap
OTHER REVENUE (\$ in mm)										
	1999	2000	2001	2002	2003	2004	2005	Worst	Average	
Corporate	(237)	420	85	(414)	(395)	(348)	161	(395)	(102)	
Risk Arbitrage	245	246	37	(51)	632	251	55	(51)	204	
Private Equity	131	300	119	(103)	68	319	328	(103)	195	
Banking	(12)	-	(90)	(150)	(103)	(27)	(23)	(150)	(59)	
Equities	268	641	292	(38)	-	(98)	(225)	(225)	115	
Fixed Income	595	653	463	978	1,764	2,957	3,198	(382)	1,461	
Total Other Revenue	990	2,260	906	222	1,966	3,054	3,494		1,813	

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