

Pablo A. Mitnik

Center on Poverty and Inequality
Stanford University
450 Serra Mall, Building 370, Room 212
Stanford, CA 94305-2029

(650) 724 3889 (Office)
(650) 644 7799 (Cell)

pmitnik@stanford.edu
web.stanford.edu/~pmitnik/

EDUCATION

Ph.D. Sociology, University of Wisconsin-Madison, 2009.
(Minor: Philosophy.)

Dissertation title: *Low-Wage Work and Mobility Policies in the United States: A Structuralist-Regulationist Analysis.*

Dissertation committee: Erik O. Wright (Chair), Joel Rogers, Ted Gerber, Ivan Ermakoff, Markus Gangl, and Daniel Hausman

Ph.D. Program in Philosophy of Science, National Autonomous University of Mexico, Mexico, 1996-1999.

M.A. Sociosemiotics, National University of Cordoba, Argentina, 1996.

Thesis title: *Structure, Agents and Discourses. A Study of Newsmaking and the Definition of Reality in Television News* [Spanish title: Estructura, Agentes y Discursos. Un Estudio sobre la Producción de Noticias y la Definición de la Realidad en los Informativos Televisivos], 311 pp.

B.A. Economics, National University of Cordoba, Argentina, 1994.

B.A. Social Communication, National University of Cordoba, Argentina, 1989.

SPECIALIZATIONS

- Intergenerational Mobility, Social Stratification, Social Inequality
- Quantitative Methods, Methodology, Applied Statistics
- Labor Markets, Political Economy, Class Analysis, Immigration

HONORS, FELLOWSHIPS AND GRANTS

1. Selection of project “A Protocol for Classifying the Taxpayer's Occupation” for the 2014 Joint Statistical Research Program of the Statistics of Income Division of the Internal Revenue Service. 2015. (Principal Investigators: David Grusky, Michael Hout, David Johnson, Michelle Jackson, Jonathan Fisher, and Pablo Mitnik.)
2. Grant for the project “Measuring Intergenerational Economic Mobility with Tax-Return Data: Towards an IRS Platform” (\$176,737), The Pew Charitable Trusts and Russell Sage Foundation, 2012. (Principal Investigators: Pablo Mitnik and David Grusky.)
3. Selection of project “New Estimates of Intergenerational Income Mobility Using Administrative Tax Data” for the 2012 Joint Statistical Research Program of the Statistics of Income Division of the Internal Revenue Service. 2012. (Principal Investigators: Pablo Mitnik and David Grusky.)
4. Grant for the project “Monitoring the Great Recession” (\$226,223), Russell Sage Foundation, 2011. (Principal Investigators: David B. Grusky and Pablo Mitnik.)
5. Proposal development grant (\$8,151), Russell Sage Foundation, 2011. (Principal Investigators: David Grusky and Pablo Mitnik.)
6. Winner of the Third Special Competition of the NSF-supported organization Time-sharing Experiments for the Social Sciences (TESS), for the survey experiment “Public Attitudes towards a Supplementary Income Program for Low-Wage Workers: A Study of the Effects of Framing, Distributive Justice Criteria, and Material Interests,” 2005.
7. Ph.D. preliminary examination in Economic Sociology passed with distinction, University of Wisconsin Madison, Department of Sociology, 2005.
8. Grant from the University of Wisconsin-Madison, Department of Sociology Small Grants Award Committee, to pre-test a survey experiment questionnaire, 2004.
9. Global Studies Program Fellowship, University of Wisconsin-Madison, 2001-2002 and 2004.
10. Ph.D. Fellowship (supplement), National Autonomous University of Mexico, 1997-1999.
11. Ph. D. Fellowship, Government of Mexico MUTIS program, 1996-1999.
12. Master's thesis in Sociosemiotics approved with honors and recommended for publication, National University of Cordoba, 1996.
13. Research fellowship, Cordoba State Scientific and Technological Research Council, Argentina, 1990-1994.
14. Research fellowship, National Scientific and Technical Research Council, Argentina, 1989-1990.
15. University Prize to students with highest grade point averages in each discipline (Social Communication), National University of Cordoba, 1989.

PUBLICATIONS

1. **Mitnik, Pablo** and Erin Cumberworth. Forthcoming. “Measuring Social Class with Changing Occupational Classifications: Reliability, Competing Measurement Strategies, and the 1970-1980 U.S. Classification Divide.” *Sociological Methods and Research*. DOI: 10.1177/0049124118769084.
 - A previous version was published as: **Mitnik, Pablo** and Erin Cumberworth. 2016. “Measuring Social Class with Changing Occupational Classifications: Reliability, Competing Measurement Strategies, and the 1970-1980 U.S. Classification Divide.” Stanford Center on Poverty and Inequality Working Paper.
2. **Mitnik, Pablo**, Victoria Bryant, and David Grusky. 2018. “A Very Uneven Playing Field: Economic Mobility in the United States.” Stanford Center on Poverty and Inequality Working Paper.
 - Under review in the *American Journal of Sociology*.
3. **Mitnik, Pablo**, Victoria Bryant and Michael Weber. 2018. “The Intergenerational Transmission of Family-Income Advantages in the United States.” Stanford Center on Poverty and Inequality Working Paper.
 - Under review in the *American Sociological Review*.
4. **Mitnik, Pablo**. 2018. “Cross-National and Temporal Variation in the Intergenerational Elasticity of Expected Income: A Theoretical Model.” Stanford Center on Poverty and Inequality Working Paper.
5. **Mitnik, Pablo**. 2018. “Two-Sample Estimation of the Intergenerational Elasticity of Expected Income: The IGETWOS Command.” Stanford Center on Poverty and Inequality Working Paper.
 - Received review and resubmit decision (second round) in *The Stata Journal*.
6. **Mitnik, Pablo**. 2017. “Estimators of the Intergenerational Elasticity of Expected Income: A Tutorial.” Stanford Center on Poverty and Inequality Working Paper.
7. **Mitnik, Pablo**. 2017. “Two-Sample Estimation of the Intergenerational Elasticity of Expected Income.” Stanford Center on Poverty and Inequality Working Paper.
 - Received review and resubmit decision in *Sociological Methods and Research*.
8. **Mitnik, Pablo**. 2017. “Intergenerational Income Elasticities, Instrumental Variable Estimation, and Bracketing Strategies.” Stanford Center on Poverty and Inequality Working Paper.
 - Also published as: **Mitnik, Pablo**. 2018. “Intergenerational Income Elasticities, Instrumental Variable Estimation, and Bracketing Strategies.” Working Paper 2018-044, Working Paper Series of the Human Capital and Economic Opportunity Global Working Group, The University of Chicago.
 - Received review and resubmit decision in *Sociological Methodology*.

9. **Mitnik, Pablo.** 2017. “Estimating the Intergenerational Elasticity of Expected Income with Short-Run Income Measures: A Generalized Error-in-Variables Model.” Stanford Center on Poverty and Inequality Working Paper
 - Also published as: **Mitnik, Pablo.** 2018. “Estimating the Intergenerational Elasticity of Expected Income with Short-Run Income Measures: A Generalized Error-in-Variables Model.” Working Paper 2018-045, Working Paper Series of the Human Capital and Economic Opportunity Global Working Group, The University of Chicago.
 - Under review in *Oxford Bulletin of Economics and Statistics*.
10. **Mitnik, Pablo.** 2017. “‘Person-Weighted’ versus ‘Dollar-Weighted’: A Flawed Characterization of Two Intergenerational Income Elasticities.” Stanford Center on Poverty and Inequality Working Paper.
 - Under review in *Bulletin of Economic Research*.
11. **Mitnik, Pablo** and David Grusky. 2017. “The Intergenerational Elasticity of What? The Case for Redefining the Workhorse Measure of Economic Mobility.” Stanford Center on Poverty and Inequality Working Paper.
 - Also published as: **Mitnik, Pablo** and David Grusky. 2017. “The Intergenerational Elasticity of What? The Case for Redefining the Workhorse Measure of Economic Mobility.” Working Paper 2018-043, Working Paper Series of the Human Capital and Economic Opportunity Global Working Group, The University of Chicago.
 - Received review and resubmit decision in *Sociological Methodology*.
12. **Mitnik, Pablo,** Erin Cumberworth and David Grusky. 2016. “Social Mobility in a High Inequality Regime.” *Annals of the American Academy of Political and Social Science* 663(1):140-184
 - A previous version was published as: **Mitnik, Pablo,** Erin Cumberworth and David Grusky. 2013. “Social Mobility in a High Inequality Regime.” Stanford Center on Poverty and Inequality Working Paper.
13. **Mitnik, Pablo** and David Grusky. 2015. *Economic Mobility in the United States*. Philadelphia: The Pew Charitable Trusts and the Russell Sage Foundation.
14. **Mitnik, Pablo,** Victoria Bryant, Michael Weber, and David Grusky. 2015. *New Estimates of Intergenerational Economic Mobility Using Administrative Data*. Statistics of Income Division, Internal Revenue Service.
15. **Mitnik, Pablo.** 2013. “New Properties of the Kumaraswamy Distribution.” *Communications in Statistics – Theory and Methods* 42(5):741-755.
 - A previous version was published as: **Mitnik, Pablo.** 2008. “New Facts about the Kumaraswamy Distribution.” Department of Sociology, University of Wisconsin-Madison (SSRN: <https://ssrn.com/abstract=1231467>).

16. **Mitnik, Pablo** and Sunyoung Baek. 2013. “The Kumaraswamy Distribution: Median-Dispersion Re-Parameterizations for Regression Modeling and Simulation-Based Estimation.” *Statistical Papers* 54(1):177-192.
 - A previous version was published as: **Mitnik, Pablo** and Sunyoung Baek. 2011. “The Kumaraswamy Distribution: Median-Dispersion Re-Parameterizations for Regression Modeling and Simulation-Based Estimation.” Center on Poverty and Inequality, Stanford University (SSRN: <https://ssrn.com/abstract=1231587>).
17. **Mitnik, Pablo** and Jessica Halpern-Finnerty. 2010. “Immigration and Local Governments: Inclusionary Local Policies in the Era of State Rescaling,” in Monica Varsanyi (Ed.): *Taking Local Control: Immigration Policy Activism in the U.S. Cities and States*. Stanford: Stanford University Press.
18. **Mitnik, Pablo**. 2009. “Low-Wage Work in the United States: Basic Facts, Welfare Consequences, and Intra-generational Upward Mobility.” Stanford Center for the Study of Poverty and Inequality Working Paper.
19. **Mitnik, Pablo**, Jessica Halpern-Finnerty and Mathew Vidal. 2008. *Cities and Immigration: Local Policies for Immigrant-Friendly Cities*. Madison: Center on Wisconsin Strategy, University of Wisconsin-Madison.
20. **Mitnik, Pablo**. 2007. *Cities and Jobs: Local Strategies for Improving Job Quality and Access*. Madison: Center on Wisconsin Strategy, University of Wisconsin-Madison.
21. **Mitnik, Pablo** and Matthew Zeidenberg. 2007. *From Bad to Good Jobs? An Analysis of the Prospects for Career Ladders in the Service Industries*. Madison: Center on Wisconsin Strategy, University of Wisconsin-Madison.
22. **Mitnik, Pablo**. 2002. “Review of *Forms of Power*, by Gianfranco Poggi (Cambridge: Polity Press, 2001),” *Acta Sociologica* 45(4):332-335.
23. **Mitnik, Pablo**. 1999. “Teorías, Métodos y Valores. Algunos Problemas y Limitaciones en el Naturalismo Normativo de Laudan” [“Theories, Methods and Values. Some Problems and Limitations in Laudan’s Normative Naturalism”], in Ambrosio Velasco Gómez (ed.): *Progreso, Pluralismo y Racionalidad. Homenaje a Larry Laudan*. México, UNAM.
24. **Mitnik, Pablo**. 1997. “Relativismo y Culturas Populares: Tres (Anti)tesis Epistemológicas” [Relativism and Popular Cultures: Three Epistemological (Anti)theses], *Estudios sobre las Culturas Contemporáneas*, Ep. II 3(5):151-167.

PRESENTATIONS AT PROFESSIONAL MEETINGS

1. **Mitnik, Pablo**. 2018. “Estimating the Intergenerational Elasticity of Expected Income with Short-run Income Measures: A Generalized Error-in-variables Model.” Annual Meeting of the American Sociological Association, Philadelphia, August 13, 2018.
2. **Mitnik, Pablo**, Victoria Bryant, Michael Weber and David Grusky. 2017. “Gender, Marriage, and the Intergenerational Transmission of Economic Status.” Annual Meeting of the American Economic Association, Chicago, January 6, 2017.

3. **Mitnik, Pablo** and David Grusky. 2016. “The Intergenerational Transmission of Economic Rank in the United States.” Berkeley-Stanford Annual Conference on Inequality, Stanford, April 15, 2016.
4. **Mitnik, Pablo**. 2015. “The Transmission of Economic Advantage Across Generations: U.S. Trends After the Great U-Turn.” Special Session “Is Social Mobility Declining?” Annual Meeting of the American Sociological Association, Chicago, August 22, 2015.
5. **Mitnik, Pablo**, Victoria Bryant, Michael Weber and David Grusky 2015. “New Estimates of Economic Mobility in the U.S. Using Administrative Data.” Conference on Social Mobility in the Americas organized by the Espinosa Yglesias Research Centre and the Stanford Center on Poverty and Inequality, Stanford, April 24, 2015.
6. **Mitnik, Pablo**, Victoria Bryant, Michael Weber and David Grusky. 2015. “New Estimates of Intergenerational Income Mobility Using Administrative Data.” Federal Reserve System Community Development Research Conference on Economic Mobility, April 2, 2015.
7. **Mitnik, Pablo**, Erin Cumberworth and David Grusky. 2014. “Social Mobility in a High Inequality Regime.” Annual Meeting of the American Sociological Association, San Francisco, August 19, 2014.
8. **Mitnik, Pablo**, Victoria Bryant, Michael Weber and David Grusky 2014. “New Estimates of Intergenerational Income Mobility Using Administrative Data.” Conference in Social Mobility organized by the Human Capital and Economic Opportunity Global Working Group, Chicago, November 4, 2014.
9. **Mitnik, Pablo**, Victoria Bryant, Yujia Liu, Michael Weber and David Grusky 2014. “Is There Much Economic Mobility in the United States? New Answers from a New Administrative Source.” Annual Meeting of the American Sociological Association, San Francisco, August 19, 2014.
10. **Mitnik, Pablo**, Victoria Bryant, Michael Weber and David Grusky 2014. “New Estimates of Intergenerational Economic Mobility Using Tax-Return Data.” 44th Annual Spring Symposium of the National Tax Association, Washington D.C., May 15, 2014.
11. **Mitnik, Pablo**, Victoria Bryant, Michael Weber and David Grusky. 2014. “New Estimates of Intergenerational Economic Mobility Using Administrative Records.” Public Economics meeting of the National Bureau of Economic Research, April 10, 2014.
12. **Mitnik, Pablo**, Victoria Bryant, Michael Weber and David Grusky. 2014. “New Estimates of Intergenerational Income Elasticities Using Administrative Records.” Office of Tax Analysis of the Department of the Treasury, March 14, 2014.
13. **Mitnik, Pablo**, Victoria Bryant, Michael Weber and David Grusky. 2013. “New Estimates of Intergenerational Mobility Using Tax-Return Data.” 106th Annual Conference on Taxation of the National Tax Association, Tampa, November 22, 2013.

14. **Mitnik, Pablo.** 2012. "Discussion of Papers Presented at the Economic Sociology Session on Jobs." 107th Annual Meeting of the American Sociological Association, Denver, August 17-20, 2012.
15. **Mitnik, Pablo,** Victoria Bryant, Michael Weber and David Grusky. 2011. "Estimating Intergenerational Economic Mobility using a Panel of Tax Returns." National Tax Association Conference, New Orleans, November 17, 2011.
16. **Mitnik, Pablo.** 2011. "The Incidence of Low-Wage Work in the United States, 1949-2007: A Structuralist-Regulationist Analysis." Section on Economic Sociology Paper Session "Inequality and the Crisis of American Capitalism," Annual Meeting of the American Sociological Association, Las Vegas, August 2011.
17. **Mitnik, Pablo,** Erin Cumberworth and David Grusky. 2011. "Social Mobility in a High-inequality Regime." Conference "Living in a High-Inequality Regime: Papers inspired by the work of Robert M. and Taissa S. Hauser," University of Wisconsin-Madison, May 2011.
18. **Mitnik, Pablo.** 2010. "The Incidence of Low-Wage Jobs in the United States, 1949-2007: A Structuralist-Regulationist Analysis." Conference "Poverty and Inequality in the 21st Century," organized by the Center for the Study of Social Stratification and Inequality, Tohoku University, and the Center for the Study of Poverty and Inequality, Stanford University; Palo Alto, California, July 2010.
19. **Mitnik, Pablo.** 2010. "The Incidence of Low-Wage Jobs in the United States, 1949-2007: A Structuralist-Regulationist Analysis." Spring meeting of the Research Committee 28 on Social Stratification and Mobility of the International Sociological Association, Haifa, Israel, May 2010.
20. **Mitnik, Pablo.** 2008. "Structuralism and the Matching of People and Jobs." Summer meeting of the Research Committee 28 on Social Stratification and Mobility of the International Sociological Association, Stanford, California, August 2008.
21. **Mitnik, Pablo** and Jessie Halpern-Finnerty. 2008. "Cities and Immigration: Local Policies for Immigrant-Friendly Cities." State & Local Immigration Policy Workshop, Center for Comparative Immigration Studies, University of California, San Diego, May 2008.
22. **Mitnik, Pablo,** Matthew Zeidenberg and Laura Dresser. 2002. "Can Career Ladders Really Be a Way Out of Dead-End Jobs?" Annual Research Conference of the Association of Public Policy Analysis and Management (APPAM), Dallas, Texas, November 2002.

WORK IN PROGRESS

"New Mobility Policies, Intragenerational Mobility and Distributive Justice."

"Gender Inequality, Assortative Mating, and the Transmission of Economic Advantages Across Generations" (with Victoria Bryant, David Grusky and Michael Weber).

“One-Half or One-Third? The Intergenerational Persistence of Economic Rank in the United States” (with Victoria Bryant and Michael Weber).

“The Intergenerational Mobility of Family-Income in the U.S.: Tax-Data Estimates Based on Censored Regression Models” (with Victoria Bryant and Michael Weber).

“Parental Income and Men’s Labor Market Advantages: Upholding the Dominant View” (with Victoria Bryant and Michael Weber).

Inequality of Opportunity, Intergenerational Mobility, and the Transmission of Economic Inequality in the United States (with Victoria Bryant and Michael Weber).

“Inequality of Opportunity in the United States, 1971-2015.”

“Unemployment, Keynesian Scarcity and the Matching of People and Jobs in the United States, 1923-2013.”

“The Incidence of Low-Wage Jobs in the United States, 1949-2007: A Structuralist-Regulationist Analysis.”

“Low-Wage Work after the Crisis of Fordism: A State-Level Structuralist-Regulationist Analysis”

“Labor-Market Queuing in the United States, 1979-2009: A Two-Sided Model.”

“Low-Wage Work and Intra-generational Mobility.”

MODULES AND FUNCTIONS DEVELOPED FOR THE STATISTICAL PACKAGE STATA

_gd2. A function that computes the mean absolute deviation from the median and is part of the user-written module *egenmore*. Available from the Boston College Statistical Software Components archive.

kanom. A module that computes point estimates and delta-method-based confidence intervals for Krippendorff’s reliability coefficient alpha. Available from the Boston College Statistical Software Components archive.

igetwos. A module that implements Generalized Method of Moments two-sample estimators of intergenerational income elasticities. Available from web.stanford.edu/~pmitnik/.

daic. A module that computes information criteria for model selection when the sample is the result of a complex sampling design. In private beta phase, available upon request.

dagumreg. A module that estimates a regression model by maximum likelihood assuming the dependent variable follows the three-parameter Dagum distribution, with all parameters functions of covariates and under various parameterizations that allow direct computation of

intergenerational elasticities, optionally with left-censored data. In private beta phase, available upon request.

kreg. A module that estimates a median-dispersion regression model for double-bounded variables by maximum likelihood, under the assumption that the dependent variable follows the Kumaraswamy distribution. In private beta phase, available upon request.

krm. A module that generates random numbers from a Kumaraswamy distribution with given bounds, and with shape parameters p and q or median m and dispersion parameter d . In private beta phase, available upon request.

kfitmm. A module that fits the Kumaraswamy distribution by method of moments, with or without bounds given in advance. In private beta phase, available upon request.

kfit. A module that fits the Kumaraswamy distribution by maximum likelihood, with or without bounds given in advance, and with or without covariates. In private beta phase, available upon request.

ACADEMIC TRANSLATIONS

Spanish translation of: Mayo, Deborah. "Making Progress with Laudan's Problems: 1987-1997." Published as "Progresando con los Problemas de Laudan: 1977-1997," in Ambrosio Velasco Gómez (ed.). *Progreso, Pluralismo y Racionalidad. Homenaje a Larry Laudan*. Mexico, UNAM, 1999.

Spanish translation of: Mouffe, Chantal. "On the Articulation between Liberalism and Democracy." Published as "En torno a la articulación entre liberalismo y democracia," in Rosa Nidia Buenfil (ed.). *Debates Políticos Contemporáneos. En los Márgenes de la Modernidad*. Mexico, Plaza y Valdez, 1998.

CURRENT POSITION

Social Science Research Scholar, Center on Poverty and Inequality, Stanford University, October 2016–present.

RESEARCH POSITIONS HELD

Research Associate, Center on Poverty and Inequality, Stanford University, May 2012–September 2016.

Postdoctoral Scholar, Center on Poverty and Inequality, Stanford University, November 2009–April 2012.

Research Assistant, Center on Wisconsin Strategy, Department of Sociology, University of Wisconsin-Madison, 2001-2009.

Junior Researcher, Faculty of Philosophy and Humanities, National University of Cordoba, Argentina, 1991-1994.

TEACHING POSITIONS HELD

Teaching Assistant of the undergraduate course “Contemporary American Society,” Department of Sociology, University of Wisconsin-Madison, 2000.

Lecturer of the undergraduate course “Philosophy of Science,” in the Program of High Academic Performance, Faculty of Psychology, National Autonomous University of Mexico, Mexico, 1998.

Lecturer of the undergraduate course “Social Policy and Mass Communication,” School of Communications, Latin American University, Mexico, 1995.

Lecturer of the undergraduate course “Philosophy of Science,” School of Media, National University of Cordoba, Argentina, 1994.

Teaching Assistant of the undergraduate course “Philosophy of Science,” School of Media, National University of Cordoba, Argentina, 1991-1992.

Teaching Assistant of the undergraduate course “Sociology of Mass Media,” School of Media, National University of Cordoba, Argentina, 1989-1990.

CONSULTING

Consultant by contract to the Education Research Department, Center of Advanced Research and Studies (CINVESTAV), Polytechnic National Institute, Mexico, in the area of education and migratory processes in rural areas of Mexico 1996.

Consultant by contract to the Food and Agriculture Organization of the United Nations (FAO), Mexico office, in the areas of rural development and communication for development, 1995-1996.

PROFESSIONAL ACTIVITIES

Member of the American Sociological Association.

Member of the Population Association of America.

Member of the Research Committee 28 on Social Stratification and Mobility (RC28) of the International Sociological Association.

Member of the Human Capital and Economic Opportunity Working Group, Research Network on Inequality: Measurement, Interpretation and Policy.

Reviewer for American Journal of Sociology, American Sociological Review, Social Forces, Sociological Focus, TEST, and for Time-sharing Experiments for the Social Sciences (survey experiment proposals).

Organizer of the session “Intergenerational Transmission of Privilege and Disadvantage” at the 2019 Meeting of the Population Association of America.

Organizer of the session “Genetic and Social Factors in the Production of Cognitive and Educational Advantages” at the 2019 Meeting of the Population Association of America.

Organizer of the session “Consequences of Intergenerational Social and Educational Mobility” at the 2019 Meeting of the Population Association of America.